



EMILY HANSROTH

**DIRECTOR
SUSTAINABILITY**

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OBJECTIVE

To leverage my passion and experience to advance Lockheed Martin's Sustainability program for the benefit of its employees, business performance, and the global community.



EDUCATION

M.S. Natural Resources, Leadership in Sustainability | Virginia Tech, 2017

B.S. Environmental Science | Virginia Tech, 2005



EXPERIENCE

Director, Sustainability | Lockheed Martin

NOVEMBER 2022 – CURRENT

- Responsible for the strategy, development, and execution of all aspects of Lockheed Martin global Sustainability program.
- Manage a team of twenty (20) staff to execute sustainability strategy and integration, environmental social and governance (ESG) disclosures and reporting, decarbonization efforts including energy efficiency, procurement and renewable energy solutions, and enterprise common IT systems.
- Serve as the corporate Environment, Safety, Health and Sustainability (ESHS) representative on Lockheed Martin's ESH Leadership Council, Facility Leadership Team and 1LMX Risk and Compliance Committee.

Senior Manager, ESH Common Systems | Lockheed Martin

Manager, ESH Common Systems | Lockheed Martin

SEPTEMBER 2018 – NOVEMBER 2022

- Responsible for the strategy, development, and execution of all aspects of Lockheed Martin global ESHS and ESG technology systems implementation and digital and business transformation initiatives in support of enterprise-wide sustainability performance management and ESHS compliance.
- Managed a combined direct and matrixed team of nine (9) staff to execute system implementation including the ESH Management Information System digital transformation signature project – a 5-year project to align common ESH processes and systems across all major compliance programs and business areas. Successfully managing the large project scope to a very tight schedule within the \$8M+ budget while also aligning stakeholder expectations and addressing significant change management.
- Initiator of the Corporate ESH data analytics initiative with continued efforts to streamline data access, reporting and data visualization efforts to support the growing data needs of our professionals to drive a more active and predictive ESH culture.

ESH Engineer | Lockheed Martin

APRIL 2015 – SEPTEMBER 2018

- Served as the Corporate liaison for the ORCHSE Environmental Network and led the International Aerospace Environmental Group (IAEG) International Organization for Standardization (ISO) 14001 Work Group and the Greenhouse Gas (GHG) Reporting and Disclosures Work Group with worldwide members across the Aerospace sector.

- Coordinated training programs, environmental management system strategy and implementation, and enterprise risk and opportunity analysis.
- Served as Technical Assistant to the ESH Leadership Council, comprised of Vice Presidents and Directors across all Lockheed Martin business elements as well as functional leadership.

Sustainability Strategist | Lockheed Martin

APRIL 2011 – APRIL 2015

- Responsible for all sustainability reporting, strategy development and analysis for Lockheed Martin's Go Green, Target Zero and Environmental Sustainability Program.
- Primary author of Lockheed Martin's first Corporate Sustainability Report and lead for all ESG disclosures including CDP, Dow Jones Sustainability Index (DJSI), Global Reporting Initiative (GRI) and many others.
- Served as Technical Assistant to the Vice President of Corporate ESH. Responsibilities included supporting the development of ESH strategy, preparing presentations and reporting to executive leadership, and participating in ESH Leadership Council activities.

Environmental Scientist | URS Corporation (now AECOM)

JUNE 2005 – APRIL 2011

- Served as Project Lead for Andrews Air Force Base Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) compliance management involving coordination and facilitation of meetings between Air Force environmental staff, regulators and multiple contractors.
- Served as Team Leader for the development of Community Involvement Plans for the Air National Guard in support of CERCLA compliance, Clean Water Act and Safe Drinking Water Act compliance audits, remediation projects, and the development of Hazardous Waste Management Plans, Air Emission Inventories and reporting for multiple Department of Defense and Corporate facilities.



SKILLS

- Global ESH regulatory knowledge
- ESG and Sustainability strategy and implementation
- Strategic and analytical thinking
- Strong oral and written communication
- Lean Six Sigma certified
- ISO 14001 implementation
- Growth mindset
- Cross-functional leadership
- Agile technology development



AWARDS AND HIGHLIGHTS

- ✦ Featured speaker at numerous ESG and Sustainability events; examples include the National Association of Environmental Managers (NAEM), Verdantix, National Climate Week, US EPA Climate Leaders, and ALIGN.
- ✦ Nominated to lead numerous IAEG work streams, comprised of representatives from major Aerospace & Defense companies and suppliers. In this role, I managed multi-disciplinary teams from diverse international backgrounds and companies to achieve annual deliverables including the publication of the "Transition to ISO 14001:2015" and "GHG Reporting Guidance for the Aerospace Industry" documents and associated training and communications.
- ✦ Received the Lockheed Martin Shining Star of Excellence Award for leading a team in achieving the highest-ranking performance for an Aerospace & Defense company on CDP's Climate Change disclosure and for leading the company's overall climate change strategy. This award is the company's highest recognition reserved for employees with stellar performance and personal commitment to excellence and delivering business value.