

James Junkin

President

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James Junkin, CSP, SMS, ASP, CSHO is a practicing safety professional consultant, the chair of Veriforce's Strategic Advisory Board, and CEO of Mariner-Gulf Consulting & Services. He is Columbia-Southern University's 2022 Safety Professional of the Year (runner up).

Prior to founding Mariner-Gulf, James was a member of the management team of Mercedes-Benz US International/Daimler-Chrysler's manufacturing logistics center, building the Mercedes-Benz entire product line of Sport Utility Vehicles, (a first in US operations) and president of Tri-Co Oil Company, Inc. James is an honorably discharged veteran of the United States Navy serving in Desert Storm (Persian Gulf War) Operation Restore Hope (Somalia) and Operation Restore Democracy (Haiti).

Leveraging 25 years of executive leadership, James consults with companies in the heavy industrial, steel, manufacturing, power, maritime and oil & gas industries to improve occupational safety and health issues, risk assessment and prevention, and accident and fatality prevention. He is recognized as one of the nation's leading instructors and speakers on occupational safety and health, leadership development and compliance.

James has conducted hundreds of occupational safety and health program audits and verifications, representing both contactors and owner/operators, including Williams, Callon Petroleum, Amazon, ChemOil, Veriforce, and Avetta.

James was chosen in 2010 to respond to the MC-252 *Deepwater Horizon,* BP oil spill disaster, operating a first of its kind, training facility to prepare response teams for working in potentially dangerous environments. James' team, in conjunction with PEC Safety Management, trained over 150,000 responders in the first 90 days of the response with zero recordable injuries.

CERTIFICATIONS

Certified Safety Professional (CSP) – Board of Certified Safety Professionals

Master Safety Professional (MSP) – National Association of Safety Professionals

Safety Management Specialist (SMS) – Board of Certified Safety Professionals

Associate Safety Professional (ASP) - Board of Certified Safety Professionals

Certified Occupational Safety & Health Official (CSHO) – University of Texas at Arlington – OSHA Training Institute

OSHA 500 – OSHA 10/30 Construction

OSHA 510 - OSHA Construction Standards

OSHA 501 – OSHA 10/30 General Industry

OSHA 502 - OSHA 10/30 Refresher

OSHA 511 – OSHA General Industry Standards

OSHA 5400 - OSHA 10/30 Maritime

OSHA 5410 – OSHA Maritime Standards

OSHA 521 – Industrial Hygiene

OSHA 2045 - Machine Guarding Standards

OSHA 2225 - Respiratory Protection

OSHA 2264 – Permit Required Confined Space

OSHA 3095 – Electrical Standards/NFPA70E

Master Trainer- H2S/ANSI Z-390.1

Subsequent to the BP oil spill response, James was appointed as a Master Trainer for PEC SafeLand and SafeGulf having conducted over 1,000 individual accredited courses, certifying over 3,000, qualified SafeLand and SafeGulf instructors and training over 40,000 students.

In 2011, James assembled and directed the technical writing team that produced one of the first Safety and Environmental Management Systems (SEMS) plans as required for process safety management under 30 CFR 250. The program, a first of its kind, was praised for its thoroughness by the Bureau of Safety and Environmental Enforcement (BSEE).

He also chairs a technical writing team that has written thousands of occupational safety & health policies and procedures for hundreds of companies that have withstood numerous governmental, owner/operator and insurance audits and is partnered with Veriforce in creating customized safety management systems for companies.

James is one of two credited, senior consultants in the writing and development of PEC Safe Construction, a standardized safety orientation for the construction industry consisting of 480+ power point presentation slides, embedded videos, instructor manual, student manual, and four module tests along with accompanying Train-The-Trainer.

James served as a senior safety consultant for the development and publishing of Veriforce/PEC Learns SafeLand USA Basic 2021, a standardized safety orientation for the upstream oil & gas industry consisting of 500 plus power point slides, embedded videos, enhanced adult learning techniques, case studies, group discussion, instructor manual, student participant guide, four module tests with accompanying Train-The-Trainer.

In addition, James' past business accomplishments include company financial and cultural turnaround, acquisitions, merger, successful litigation navigation, continuous improvement, lower personal injury statistics, ISO securement and compliance, debt restructure and capital improvement.

James is a seasoned auditor of safety management systems and is credited with the re-development of the Veriforce Compliance Pro Special Program Evaluation process, with over 186 areas of program reviews.

James created the occupational safety and health assessment used by Amazon to audit its contractors to identify gaps and make recommendations to improve worker health and safety. Master Trainer –PEC SafeLand/SafeGulf HAZMAT Tech - LSU Medic First Aid/CPR/AED - Instructor

EDUCATION:

B.S. Occupational Safety & Health,
Summa Cum Laude Graduate
Columbia Southern University
M.S. Occupational Safety and Health
GPA 4.0

MEMBER:

ANSI/ASSP Z.390.1 Committee

Editorial Review Board Committee – Professional Safety Journal

Chair – Editorial Review Board Committee – *Professional Safety Journal*

Advisory Board Member – American Society of Safety Professionals (ASSP)

Training & Communication PS Advisory Committee – ASSP

Occupational Safety and Health Advisory Group -Columbia-Southern University

Writing Panel – Safety Management Specialist Exam- BCSP

Writing Panel – Certified Safety Professional - BCSP

James has published articles related to the practice of occupational safety and health in industry journals and is recognized as a subject matter expert in his field.

PUBLISHED ARTICLES

Pandemic Preparedness in Manufacturing – 20 May 2020 – Industry Today

How to Safely Manage Workforce Re-Entry – 28 May 2020 – Cleanlink

Five Best Practices to Protect Construction Workers

During a Pandemic – 19 May 2020 – Construction

Executive

Four Effective Ways to Reduce Food Supply Chain Disruptions – 15 September 2020 – Food Logistics

Re-entry Essentials: Focus Areas to Support Reopening Facilities – Facility Management Journal – September/October 2020

COVID-19 and Ergonomics: Wait, What? – December 2020 – Professional Safety Journal

OSHA Citations are on the Rise: Avoid Them with Good Process Safety Management – 02 August 2021 - Veriforce

Should Your Business Mandate COVID-19 Contractor and Employee Vaccinations? – 19 August 2021 – Veriforce

The Crucial Ingredient to Pipeline Safety: Creating a Culture of Safety, From the Top Down – 19 August 2021 - Veriforce

Is Your Business Prepared for Hurricane Season? – 28 August 2021 – Veriforce- E-book Should Your Under 100 – Employee or Canadian Business Mandate COVID-19 Contractor and Employee Vaccinations – November 2021 – Professional Safety Journal

An Integrated Approach to Worker Safety Helps Prevent Human Error – 20 December 2021 - Veriforce

SCOTUS Blocks OSHA ETS: What Does This Mean for Your Business – 14 January 2022 – Veriforce

Understanding H2S Safety: How to Safeguard Your Employees with H2S Training – 08 February 2022

Why Safety Must Go Beyond Simply Awareness – Veriforce – 01 March 2022

6 Steps to OSHA Pipeline Compliance Veriforce – 21 March 2022

Improving Safety Performance: A Conceptual Toolbox for OSH Professionals – May 2022 – Professional Safety Journal

How to Improve Workplace Safety Without Sacrificing Productivity – 25 May 2022

4 Ways to Prepare for OSHA NEP on Heat Illness and Injury – 15 June 2022 – Veriforce

The "Dream Team": Working to Optimize Worksite Safety – 31 August 2022 – Veriforce

Is Your Workplace Prepared for a Fire Emergency – 17 October 2022 – Linkedin

Let's Talk Safety Consultants and the Benefits of Their Services – 27 December 2022 – LinkedIn

Effective Safety Programs, Policies, and Procedures – 01 February 2023

Let's Take the Fear Out of OSHA Inspections – 06 January 2023 – LinkedIn

Communicating with Engineers – 17 January 2023 – LinkedIn

Addressing New Workers' Concerns: Job Skills and Safety Gaps – 13 February 2023 – LinkedIn

Right Sizing a Safety Management System – 05 March 2023 – LinkedIn

The Safety Professional's 2023 Training "To-Do" List – 12 March 2023 – LinkedIn

Process Safety Management (PSM) – Prevention through Design (PtD), Process Hazard Analysis and Continuous Improvement – 13 April 2023 - LinkedIn

Deepwater Horizon – Workers' Memorial Day!! We Must Do More Than Remember – 21 April 2023 – LinkedIn

Paper Safe, Systems Foolish: What to Look for in a Third-Party Prequalification System – 25 June 2023 – LinkedIn

Drowning IS Preventable – 30 June 2023 - LinkedIn

CONFERENCES and SPEAKING ENGAGEMENTS

Webinar – Managing a Pandemic in Real Time – 14 May 2020 – Veriforce

Leadership and Team Building – 18 September 2109 – Specialized Carriers and Riggers Association (SC&RA) Crane and Rigging Leadership Workshop Renaissance Hotel Glendale, AZ

Getting Off the Plateau: Using Human Performance and Systems Thinking to Improve Your Safety Management Systems – 08

October 2020 – Veriforce: Managing Risk in a Changing World – Virtual Conference.

What You Don't Know Might Kill Them: H2S and Respiratory Protection – 08 October 2020- Veriforce: Managing Risk in a Changing World – Virtual Conference

How to Eliminate the Dread of Training – 08 October 2020 - Veriforce: Managing Risk in a Changing World – Virtual Conference

CM Contractor Field Audits Roundtable— 08 October 2020 - Veriforce: Managing Risk in a Changing World — Virtual Conference

Webinar - Eight Key Strategies to Avoid Fatalities and Reduce Risk - 02 December 2020 - Veriforce

Webinar – How to Prepare for an OSHA Inspection – 25 May 2021 – Veriforce

Podcast – Safety Culture Strategy – Mike Kinney – Management Gets the Safety Culture It Deserves. – 18 July 2021

Podcast – Telcom Reseller with Doug Green – Should Employer's Mandate Covid-19 Vaccinations? – 27 August 2021

Podcast – Digging Deeper with Larry Stewart – forconstructionpros.com – Exploring the OSHA ETS for COVID-19 Vaccination Mandates

Creating a Comprehensive Safety Management Strategy by Blending Human Performance and Behavior Based Safety – 2021 University of Texas at Arlington Oil & Gas OSHA Safety and Health and Environmental Conference

Can You Defend Your Training – 16 February 2022 – Veriforce Industry Webinar

Webinar - Subcontractor Management – 05 June 2022 – Veriforce Client Series

Webinar - 8 Key Strategies to Avoid Fatalities and Reduce Risk – 06 July 2022 – Veriforce Client Series

Webinar – OSHA 300, 300A, & 301: Reporting the Right Way – 13 January 2023 – Veriforce Industry Webinar Series

Don't Inhale: An Overview of OSHA's Respiratory Protection Standard and How to Protect Workers – 15 February 2023 – Veriforce Industry Webinar

You CAN Bring Your Workers Home Safe from High Hazard Jobs: An Interactive Presentation Examining Two Actual SIF Incidents – Veriforce Select Client Series – May 2023 – New Orleans, LA

Winning & Losing Against OSHA: What Companies Wish They Had Done Prior to Citation – Veriforce Partnership Series – June 2023 – Midland, TX.