

Pam M. Cox

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SUMMARY

Lead a worldwide team from the company's headquarters in Basking Ridge, New Jersey. My areas of focus are defining the EHS strategy, promoting a safety culture, preventing serious incidents and fatalities, implementing the EHS management system, and introducing technology in safety. I challenge those I work with to understand and define the problems they are trying to solve, use data to drive decisions and communicate clearly in their writing and the training programs they develop.

Chairman's Award winner for Verizon for my work on the COVID-19 pandemic response.

EXPERIENCE

Verizon Communications, Inc.

2004 - Present

Executive Director EHS Worldwide | Basking Ridge, NJ

Director Corporate and Global EHS Worldwide | Basking Ridge, NJ

Director Corporate EHS | Basking Ridge, NJ

Remediation Manager | Dallas, TX

Set strategic direction for Verizon's EHS, monitor progress, and manage change. Win commitment from strategic partners to support business goals. Develop EHS leaders. Earn the trust of employees and empower them to maximize performance. Capacity to manage concurrent priorities. Effective written and oral communicator of complex information during training, community outreach, presentations to leadership, litigation, and interfacing with regulatory agencies. Determine EHS objectives and metrics and measure success.

Guide managers and consultants in achieving collaborative results, including assessing risk and managing environmental liabilities, ensuring compliance with environmental regulations, reviewing and negotiating contracts and agreements during acquisitions and divestitures, and developing innovative solutions to resolve contamination issues.

URS Corporation

Project Manager | Chicago, IL

Project manager and lead for a \$21 million remediation project. Recruited, coached, developed, and managed a team of 40 technicians, geologists, engineers, safety experts, and database managers. Provided oversight of all fieldwork and technical logistics. Scheduled and mentored staff, developed and maintained budgets, sampled environmental media, evaluated data, reviewed regulations, wrote technical reports, coordinated with regulatory agencies, and acted as client liaison.

O'Brien & Gere Engineers

Project Manager | Syracuse, NY

Managed various remediation projects. Reviewed and interpreted EHS regulations. Commented on proposed rulemaking to improve clarity and lessen burdensome business requirements. Planned, coordinated, and conducted EHS compliance audits. Worked with clients to mitigate deficiencies and develop checklists for self-auditing. Ran health and safety meetings and conducted incident investigations, formulated corrective actions from workplace incidents, and developed directives and statements of procedures. Worked to reduce incidents, incorporate safety in project planning, monitor metrics, and build safety incentive programs. Conducted employee training and workshops.

Wegmans Food and Pharmacy

Customer Service | Syracuse, NY

Worked in various customer service roles.

EDUCATION

University of Phoenix | MBA

State University of New York School of Environmental Science and Forestry | MS Environmental Science, Water Resource Management

Syracuse University and the State University of New York School of Environmental Science and Forestry | BS Environmental Science, Law and Public Policy

SKILLS

Team Building | Workplace Safety | Leadership | Vendor Management | EHS Compliance | Corporate Governance |
Technical Writing | Risk Management | HOP | Organizations Effectiveness | Strategic Thinking | SIF

LICENSES AND REGISTRATIONS

Professional Geologist, (PG) NH 382
Certified Hazardous Materials Manager (CHMM) #112502
Registered Telecommunications Safety Officer
Asbestos Building Inspector (NY)

TRAINING

Verizon Leadership University Courses (i.e., Executing Strategy through People)
Project Management
ISO 14001 / ISO 45001
OSHA HAZWOPER and Supervisor Training (OSHA 1910.120(e)(8))
Department of Transportation Shipping Training HM-126F
Emergency Spill Response

MEMBERSHIPS

ORC HSE, a National Safety Council Company - Executive Steering Committee Member
The Conference Board
EHSS Technology Leaders Group
Liberty Mutual Risk Control Services Advisory Council

REFERENCES

Available upon request.