



Rodney Canada  
Comcast  
2605 Circle Parkway, Suite 500  
Atlanta, Georgia 30339

June 20, 2023

Re: NAEM EHS&S Lifetime Achievement Award

Dear NAEM:

I recommend Don Young for consideration for the NAEM EHS&S Lifetime Achievement Award. I have known Don personally since 2014 when he joined the J.M. Huber Corporation as the Vice President of EHS and Sustainability and later advanced to the role of Executive Vice President and Chief Sustainability Officer.

His role has included development of Huber's first comprehensive sustainability strategy, creation of a community engagement strategy and a holistic approach to capital deployment decision-making that includes financial, environmental and safety considerations. Importantly, he worked with me on executing world class safety and environmental compliance performance and global, all-employee safety leadership training.

Under Don's leadership at Huber, Huber has been recognized as a leading global company among private companies on EHS&S issues. This has included the prestigious IMD-Pictet Sustainability in Family Business award that recognized Huber as the most sustainable family business in the world. Additionally, Huber has been recognized for the fourth consecutive year (highest award level – Gold Standard) as a Best Managed U.S. Businesses, driven to a large degree by its EHS&S strategy and performance.

Prior to joining J.M. Huber, Don was appointed by the Canadian Prime Minister to serve on the National Energy Board of Canada, an independent regulator, adjudicating upon the safety, environmental and economic impacts of Canada's major energy infrastructure projects. He was also a Corporate Sustainability executive for a global medical devices manufacturer for several years where he led the development of the company's first Sustainability Strategy, Community Engagement/Philanthropy Strategy and led a team to achieve industry leading safety and environmental performance.

Don also had a long and successful career in the not-for-profit sector, leading Ducks Unlimited as their Executive Vice President/CEO. Ducks Unlimited is a highly respected organization focused on environmental conservation, public policy advocacy and sustainability. During that time, he served on two U.S. President Transition teams, advising the incoming Presidents on shaping environmental policies.

Prior to that, Don was a Principal with a global environmental, social and engineering consulting firm, Golder Associates, where he helped to create a global EHS&S practice. He was involved in a diverse array of projects global, focusing on EHS&S impacts and mitigation over a 15 year period.

Don has also been a supporter of NAEM as a Regent and has been a speaker at several sessions and panels at NAEM events and for multiple Webinars.



With Don's 43 years of diverse work in EHS&S in the manufacturing industry, consulting, leading an NGO and as a regulator and public policy leader, he is a deserving candidate for consideration of the lifetime achievement award and I am pleased to offer this letter of recommendation.

Sincerely,

Rodney Canada  
Executive Director, Occupational Health and Safety

