



NAEM EHS&S Excellence Awards Committee
National Association for Environmental, Health & Safety, and Sustainability (EHS&S)
Management
1612 K St. NW, Suite 1002
Washington, D.C. 20006

Subject: Recommendation for Karen Cecil for 2023 NAEM Excellence Awards – Lifetime Achievement

Dear NAEM Excellence Awards Committee,

I am writing to express my support for Karen Cecil's nomination for the Lifetime Achievement Award in EHS&S. Cummins Inc. is a 104-year-old global power leader that designs, manufactures, distributes, and services a broad portfolio of power solutions with a mission "Making people's lives better by powering a more prosperous world." I have had the privilege of working closely with Karen as a sponsor of PLANET 2050, Cummins' long term sustainability strategy. Her exceptional leadership in sustainability has not only transformed our company's approach in realizing the mission but has also contributed significantly to the advancement of sustainable practices across the industry.

Karen's dedication and commitment to sustainability have been exemplary. She has consistently demonstrated a deep understanding of the interconnectedness between business success, caring for our employees and communities, and environmental stewardship. This also helped shape our company's Destination Zero and Cummins Water Works initiatives. Under Karen's guidance, Cummins has successfully integrated sustainability into our core business practices driving positive environmental impacts while delivering long-term value to our stakeholders.

One of Karen's greatest achievements has been her instrumental role in the development and implementation of our PLANET 2050 Sustainability Strategy. The strategy details our commitment to carbon neutrality, waste nothing, and have a net positive impact in every community in which we operate. Over her 19 years of service at Cummins, she has led complex problem solving and long-term change initiatives. Her efforts have improved our environmental performance and enhanced our reputation and competitiveness in the marketplace.

Karen's ability to inspire and mobilize diverse teams has been instrumental in the successful integration of sustainability across our global operations. She has fostered a culture of environmental responsibility within Cummins, empowering employees to drive sustainable change at all levels of the organization through the PLANET 2050 influencer program that has now over 600 employees. Karen's inclusive leadership style and passion for sustainability have earned her the respect and admiration of her colleagues, making her a true catalyst for change within our company.

In summary, Karen's leadership in sustainability at Cummins and the industry has been remarkable. Thank you for considering her nomination for the NAEM's Lifetime Achievement Award.



Yours sincerely,

A handwritten signature in black ink that reads 'Jennifer Rumsey'.

Jennifer Rumsey
President & Chief Executive Officer
Cummins Inc.