



Dear Members of the NAEM Lifetime Achievement Award Selection Committee,

I strongly recommend Michael Jaklitsch, CIH, CSP to be the recipient of the Lifetime Achievement Award this year.

I'm Anish Ranpuria, a Certified Industrial Hygienist and managing member of RISC, LLC. I've known the Senior Vice President of EHS at The Estee Lauder Companies for over 15 years since we first met during an introductory meeting to discuss EHS services. Everyone who knows Mike is incredibly proud of his accomplishments and what he has done for the organization as it related to EHS and I'm honored to write this letter on his behalf.

While at The Estee Lauder Companies, Mike consistently shows genuine care and passion towards environmental stewardship and sustainability, practices what he would like to see emulated by the organization and is well respected and admired by his staff and colleagues. During his tenure, Mike has led the charge for zero waste, recycling programs, implementation of solar and wind energy, water savings, power consumption reductions, establishing bee hives, ISO 14000 and other sustainability initiatives for the organization.

With emerging technologies and novel health and safety concerns, Mike has been instrumental and leading the charge so that the Estee Lauder Companies is ahead of the curve when dealing with additive printing initiatives, the use of robotics in manufacturing, infectious disease management, and behavioral based safety

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Mike's innate abilities of being an EHS leader, mentor and boss are very rare.

Several traits I notice about Mike that I rarely seen in other individuals at his level:

- Importance of professional development and advancement of staff
- Importance of work/life balance and family and ensuring staff do the same
- Very fair and pragmatic approach to solving problems and dealing with staff
- An avid bird watcher, that practices the same level of detail and patience in the EHS practice
- Has grown the staff of the multi-national organization from approximately twenty individuals to well over 100 employees worldwide (many internal employees who have been trying to change from non EHS departments)
- Selflessly and tirelessly spent three years on the company's COVID response effort managing international company practices, an ever changing situation and employee morale without ever showing an ounce of frustration or lack of empathy
- As a busy executive you would never really know it, as he will always carve out time for questions and concerns for any staff member
- Even in a room of his staff he never wants to be seen as the pinnacle of the group, just one of the team
- As I have traveled to Estee Lauder sites internationally, there is not a single person who has not said he was a definitely a natural born leader that is passionate about EHS and a rare commodity for the company



Michael Jaklitsch truly represents the values behind the Lifetime Achievement Award. I can say with confidence that if presented with this award, Mike is certain to honor the title. If you have questions about the time I spent as Mike's colleague and friend, please reach out to me. I'm happy to offer any additional information you may require to make your decision.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anish K. Ranpuria', with a long, sweeping horizontal stroke at the end.

Anish K. Ranpuria, MPH, CIH, CIEC

Managing Member

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