



Parker Hannifin Corporation
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June 30, 2023

NAEM – Excellence Awards
1612 K Street, Suite 1002
Washington, DC 20006

Re: Letter of Recommendation – Rick Taylor, Parker Hannifin
NAEM Lifetime Achievement Award

This letter is in support of **Rick Taylor**, Parker Hannifin's Vice President of EHS and Sustainability, as a candidate for the **NAEM's Lifetime Achievement Award**.

Rick Taylor's leadership has been instrumental in Parker Hannifin Corporation's (Parker) environmental, health, safety and sustainability strategy and performance. Rick has been a member of Parker's Corporate Environmental, Health and Safety (EHS) for thirty-five years and has had overall leadership responsibility for the function for fifteen years. The current span of Rick's responsibilities includes Parker's sustainability strategy formation, environmental stewardship including climate action initiatives, safety performance, energy procurement, resource conservation, EHS compliance, new construction projects and corporate social responsibility initiatives including the Parker Foundation. Under Rick's leadership, the company has transformed from an organization focused merely on compliance to an enterprise striving for EHS excellence, and a company that considers safety as a value. More recently, Rick has taken a leadership role with aligning Parker's sustainability strategy and performance with the company's purpose, stakeholder expectations and functional areas of responsibility. Rick is a valued member of Parker's executive leadership team providing strategic vision and strengthening operational systems. Many of the safety and environmental performance achievements that Parker has achieved under Rick's tenure are highlighted in Parker's Sustainability Report available at www.parker.com/sustainability.

Outside of Parker, Rick supported various environmental and wellness organizations including the Sustainable Cleveland Stewardship Council, American Red Cross, and the Conservancy for Cuyahoga Valley National Park. Rick has served NAEM as a Board member and past President of the Board.

On a personal level, Rick has been a supervisor and mentor to me over my career. He has supported me on a personal and professional basis, providing constructive feedback, challenging assignments and opportunities, and recognition. I have improved both my technical and business acumen under Rick's coaching and guidance. I consider myself fortunate to have worked for Parker within the EHS function under Rick's leadership.

I am pleased to submit this letter of recommendation as part of Rick's nomination for the NAEM Lifetime Achievement Award. Please reach out if additional information is required [mconnell@parker.com].

Thank you,

A handwritten signature in blue ink, appearing to read "Martha Connell".

Martha Connell
Director, EHS/ESG
Aerospace Segment
Parker Hannifin Corporation