

EHS COMPLIANCE EXCELLENCE

2018 | CONFERENCE
MAY 15-17 | AUSTIN, TX

1:30 - 5:00 p.m.

Training Workshop: Build Your Playbook for Successful EHS Post-Merger Integration Capitol F,G,H

- **Trainer:** **Michael J. Bittner**, Principal and Director, Post-Merger Integration; Ramboll Group A/S
- **Supporting Trainer:** **Milind Pradhan**, Principal; Ramboll Group A/S

The turbulent changes that occur during mergers, acquisitions, divestitures, and spin-offs create enormous challenges for environmental, health, and safety (EHS) leaders. Opposing company cultures, shifting priorities, insufficient resources, and the departure of critical staff can disrupt the continuity and effectiveness of EHS programs, preventing EHS leaders' from meeting their company's compliance requirements and business needs. Fortunately, many of these EHS integration challenges can be predicted and managed using a company-specific playbook for EHS PMI.

Attend this workshop to acquire the knowledge and tools to implement an EHS Post-Merger Integration (PMI) program based on industry best practices and proven success factors. Through interactive exercises and case studies, workshop participants will also modify instructor-provided tools to create a customized playbook for EHS PMI that can be used on future transactions

Key elements of the training will include EHS PMI Fundamentals, PMI Planning, Initial Integration Activities (First 100 Days) and On Going EHS Program Optimization

Sponsored by:

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8:00 a.m.

Registration Capitol View Terrace Foyer

8:00 - 8:45 a.m.

Networking Breakfast Capitol View Terrace

8:45 - 9:00 a.m.

Opening Remarks Capitol Ballroom D

- **Virginia Hoekenga**, Deputy Director; NAEM
- **Caitlin Wilson**, Senior Program Manager; NAEM

9:00 - 10:00 a.m.

Keynote Presentation by Gina McCarthy: Building a Legacy of Corporate EHS Excellence
Capitol Ballroom D

- **Gina McCarthy**, Former Administrator; The United States Environmental Protection Agency

In an era of regulatory rollbacks and uncertainty, should you be rethinking your compliance strategies? Come hear Gina McCarthy, former EPA Administrator, discuss the opportunities you have to chart a path that will lead to long-term compliance success.

10:00 - 10:30 a.m.

Break Capitol View Terrace

10:30-11:30 a.m.

Leveraging Your Management Systems for a Strong EHS Culture Capitol Ballroom D

- **Allison Montgomery**, EHS Director, CQH; Harris Corp.
- **Mark Hause**, Environmental Competency Leader; DuPont Co.
- **Megan Lum**, Director, Environment, Transmission; The Pacific Gas & Electric Co. Corp.

Moderated by: **Mark Kozeal**, Commercial Director, Product Management; Bloomberg BNA

With EHS Management systems influencing much of how the department functions, they also heavily impacts the culture of the department. No matter where you are with your EHS Management system, it is important to know the linkage to culture. This is especially essential when tasked with making the business case for investing in different management systems. Come to this session to hear how to get corporate-wide buy-in for management systems and the impact of EHS management systems on the culture of a department.

11:45 a.m. - 12:30 p.m.

Approaches to Closing out Audit Findings Capitol Ballroom D

- **Nic Jones**, CSP, CHMM, Audit Program Manager; Exelon Corp.
- **Marian Hwang**, Principal; Miles & Stockbridge pc

Moderated by: **Van Hilderbrand**, Counsel; Miles & Stockbridge

Now that you have successfully completed your audit, it's time to act on the findings. But what are your options and immediate next steps? This session will teach you what other companies do after an audit turns up issues of non-compliance. Learn the terms of Attorney Client Privilege and the details of Voluntary Audit and Disclosure Programs.

12:30 - 1:30 p.m.

Networking Lunch [The sideYARD](#)

1:30- 2:15 p.m.

It's Time to Complete Your ISO: 14001 Implementation [Capitol Ballroom D](#)

- **Susan Briggs**, Principal Consultant; SLK Briggs

2018 is the final year that ISO:14001 2004 certifications will be valid, so time is of the essence to implement the new standards. Susan Briggs, a key technical advisor to the ISO organization, will provide an overview of the new standard, review common implementation challenges and share strategies for successfully leveraging the new standard.

2:15 - 2:45 p.m.

Networking Break [Capitol View Terrace](#)

2:45 - 3:45 p.m.

Update on Key Regulations [Capitol Ballroom D](#)

- **Eric Weber**, Vice President of Product Development; McCoy & Associates
- **Kasia Branny**, Team Lead; Enhesa S.A.

Moderated by: **Karen M. Hansen**, Principal; Beveridge & Diamond, P.C.

Join this intensive regulatory update to get key updates on changes at the global, federal and state levels. Hear about regulatory changes that will impact your function and get a chance ask questions from our EHS regulatory experts. The session will cover hot topic areas like RCRA reform, the Hazardous Waste Generator rule, the new E-manifest Rule, Brexit and ISO 45001 as well as global changes within climate change and renewable energy, chemicals and hazardous materials management, worker protection and environmental standards and enforcement rules.

4:00 - 5:00 p.m.

Balancing Transparency and Risk for a Strong Corporate Brand [Capitol Ballroom D](#)

- **Amy Ebersole-Martinez**, Manager, Environmental, Safety and Health; PETCO Animal Supplies Inc.
- **Stephanie Hart**, EHS Manager; PepsiCo Inc.

Moderated by: **Julee Vecchio**, Director, Corporate Marketing; Verisk 3E

A strong risk management system is essential in the age of social media, as companies are challenged to balance transparency with reputational risk. Come to this session to learn how consumer-facing companies are building brand value by engaging with external stakeholders without introducing new risks.

5:00 - 5:15 p.m.

Closing Comments

- **Carol Singer Neuvelt**, Executive Director; NAEM

5:15 p.m.

Welcome Happy Hour [Capitol View Terrace](#)

8:00 a.m.

Registration [Capitol View Terrace Foyer](#)

8:00 - 8:45 a.m.

Networking Breakfast [Capitol View Terrace](#)

8:45 - 9:00 a.m.

Announcements [Capitol Ballroom D](#)

- **Carol Singer Neuvelt**, Executive Director; NAEM

9:00 - 10:00 a.m.

Emerging EHS Trends and Risks [Capitol Ballroom D](#)

- **John A. Dony**, Director, Environmental, Health, Safety & Sustainability; National Safety Council
- **Steve LaMarre**, Regional Environmental, Health & Safety Manager – North; Carrier Corp. U.S. Field Operations
- **Mark Ames**, Director, Government Relations; AIHA (American Industrial Hygiene Association)
- **Allen Stegman**, Director of Environmental and Hazardous Materials; BNSF Railway Co.

Moderated by: **Virginia Hoekenga**, Deputy Director; NAEM

From regulatory changes to “Industry 4.0,” focus on the “Whole Human” and the impacts of the opioid epidemic, the scope and diversity of risks you are managing is ever-changing. What are the big trends and risks that will dominate your time in the year to come? This engaging panel discussion will feature a variety of EHS industry leaders who will discuss the issues they are most closely watching.

10:00 - 10:30 a.m.	Break Capitol View Terrace
10:30 - 11:30 a.m.	<p>Comparing Notes on Training Programs: An Interactive Benchmark on EHS&S Training Programs Capitol Ballroom D</p> <ul style="list-style-type: none"> • Taylor Gelsinger, Manager of Research and Analytics; NAEM • Elizabeth Ryan, Director of Communications; NAEM <p><i>Moderated by:</i> Scott Gaddis, Practice Leader, EHS; Intelix Technologies</p> <p>Would you like to know how your peers are structuring their EHS&S training programs? Are you looking for ideas to keep your training program fresh? Join this interactive benchmarking discussion to learn how others are segmenting their programs, training non-EHS staff and customizing their content by regional requirements. The outcome of this discussion will be a complimentary report, thanks to financial support from Intelix.</p>
11:30 a.m. - 12:30 p.m.	Lunch The sideYARD
12:30 - 1:30 p.m.	<p>Risk Management Tools and Tips Capitol Ballroom D</p> <ul style="list-style-type: none"> • Nicholas Brunson, Director of Loss Control and Sustainability; Dixie Chemical Co. • Steve Groseclose, Sr. Director, Risk Management, Sustainability & Real Estate; GlobalFoundries <p><i>Moderated by:</i> Linda Spaulding, Manager, US & Canada; Red-on-line</p> <p>What are the key tools high-risk companies use when defining and prioritizing risk? Our speakers will dive into what tools and processes they use to define, prioritize and map risk. Particularly, this session will showcase how a general evaluation process can be focused in and applied to one department and then explore creating a custom internal risk register system both on the enterprise and facility level..</p>
1:45 - 2:45 p.m.	<p>Keeping Compliance Programs on Track During Times of Change and High Employee Turnover Capitol Ballroom D</p> <ul style="list-style-type: none"> • Luis Costa, Senior Manager, Governance; Lockheed Martin Corporation • Drena Howard, Director, Global Retail Environmental Affairs & Safety; The Estée Lauder Companies Inc. • Jason Reichert, Director of Safety - South Division; Advance Auto Parts Inc. <p><i>Moderated by:</i> Paul Norian, Senior Client Manager; Woodard & Curran</p> <p>Whether it's a new regulation, key staff turnover or evolving stakeholder demands, EHS professionals are constantly managing under changing conditions. Come hear this panel discussion from companies that have built a strong compliance program that can survive changing conditions.</p>
2:45 p.m.	<p>Closing Remarks Capitol Ballroom D</p> <ul style="list-style-type: none"> • Caitlin Wilson, Senior Program Manager; NAEM
3:00 p.m.	Conference Adjourns



About NAEM

The National Association for Environmental Management (NAEM) empowers corporate leaders to advance environmental stewardship, create safe and healthy workplaces and promote global sustainability. As the largest professional community for EHS and sustainability decision-makers, we provide peer-led educational conferences, benchmarking research and an active network for sharing solutions to today's corporate EHS and sustainability management challenges. Visit NAEM online at naem.org.

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Enablon, a Wolters Kluwer business, is the world's leading provider of Sustainability, EH&S and Operational Risk Management Software. More than 1,000 global companies and 1 million users rely on Enablon software solutions to minimize risks, ensure compliance and continually improve operational excellence. Enablon offers the industry's most comprehensive enterprise EHS software platform with technology, content and services that help large & complex organizations manage EHS compliance and improve performance.

Enhesa

enhesa.com

Enhesa is the market leader in global environmental, health and safety compliance assurance providing support to businesses worldwide. Utilizing our in-house team of over 75 dedicated EHS regulatory analysts from more than 40 different countries, we leverage our comprehensive regulatory expertise to provide insights and analysis regarding EHS and product regulatory developments from around the world. Enhesa provides this key regulatory intelligence for over 285 jurisdictions in both an easy to use and understandable manner.

Intelex

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Intelex is the global leader in Environmental, Health, Safety and Quality (EHSQ) management software. Through technology, content, benchmarking, and data analytics, Intelex brings together a global network of professionals enabling a sustainable ecosystem to protect the planet and its people.

Lisam America

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Lisam Systems provides global EH&S software solutions to 900+ customers worldwide. Our ExESS® software provides multiregional, multi-lingual, chemicals management, inventory management, GHS compliant SDS authoring in all major commercial markets, REACH management, Workplace Safety and Waste Management.

Red-on-line

red-on-line.com

Through a global and integrated EHS offer, Red-on-line helps global multinationals to efficiently manage their Legal, Human and Environmental challenges and simplify ISO/OHSAS initiatives. Red-on-line supports EHS professionals in optimizing compliance processes and better manage professional and environmental risks, by providing a comprehensive solution combining Content, Software, and Consulting services. Being aware of the challenges faced by multinational companies, Red-on-line has developed a network of specialized Legal experts in 83 countries, providing local support to EHS professionals in managing local regulatory complexities and EHS operational processes.

VelocityEHS

EHS.com

The award-winning, cloud-based VelocityEHS | MSDSONline software and innovative mobile solutions revolutionize how companies recognize and manage operational risk, improve workplace safety and reduce environmental impacts. With top scores in the 2017 NAEM EHS & Sustainability Software Ratings Report and over 13,000 customers worldwide across virtually every industry, more users depend on VelocityEHS to improve EHS performance and help solve their complex compliance challenges than any other EHS solutions provider.

Woodard & Curran

woodardcurran.com

The environmental challenges you face are growing more and more complex. Woodard & Curran provides the regulatory and technical expertise to understand and resolve environmental issues, manage risk, and retire liability using advanced and proven technologies to reduce short- and long-term costs. With in-depth knowledge of the science and regulatory frameworks that govern environmental projects, practical experience dealing with complex operations, and a history of innovation—we deliver expertise that matters to every client and project.

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Mapistry is pioneering the next generation of cloud-based compliance management for stormwater, SPCC, and hazardous materials. Leading industrial manufacturers use the Mapistry platform to easily capture, manage, and track all stages of the compliance lifecycle. Organizations can see compliance results in real-time, continually assess and mitigate legal risk, and complete required site maps, routine inspections, and more — all through Mapistry's fast and efficient online workflow.

McCoy Seminars

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McCoy and Associates is a national environmental compliance firm that conducts in-depth seminars on the federal hazardous waste regulations (RCRA) and publishes technical publications and electronic products on the federal hazardous waste regulations and clean air act regulations.

McCoy serves professionals in industry and manufacturing, Department of Defense, Department of Energy, and the environmental regulatory markets. McCoy trains plant and facility professionals responsible for operational decisions in order to stay in compliance with environmental regulations.

RegScan

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With a dedicated staff of experts, an ever-growing network of in-country sources, and 30 years of experience, RegScan is a trusted resource for up-to-date EHS regulatory information from all over the world. RegScan's unique toolset allows users to access global environmental regulations on a single site, provides alerts on regulatory changes, customizes audit checklists, and facilitates content integration with major environmental management systems.

Sitehawk

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SiteHawk is the global leader in Chemical Data Intelligence and compliance solutions. Our SaaS software and services deliver a complete approach to SDS and chemical data management, providing data, intelligence and reporting to support safety, compliance and risk management. Organizations in virtually every industry worldwide utilize SiteHawk solutions to manage their hazard communication programs, meet EHS compliance and product stewardship initiatives, manage chemical inventories and data, publish safety data sheets and promote workplace safety.

UL

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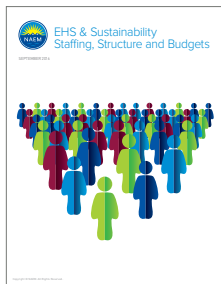
UL EHS Sustainability empowers organizations to keep workers healthy and safe, enhance compliance, and drive business improvement. Building on its long-standing occupational health products, SYSTOC and OHM, its new PURE™ Platform is a full suite of software solutions designed for transparency into an organization's overall health, safety, and sustainability. More than 2,000 organizations in 20 industries trust UL's tools.

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Verisk 3E delivers intelligent compliance solutions that empower companies around the globe to reduce risk, drive continuous improvement and create new growth opportunities. Verisk 3E has set the standard for combining regulatory expertise and enriched global compliance content and transforming it into actionable intelligence to enhance chemical and workplace safety, product safety and stewardship, supply chain stewardship and research and development support.

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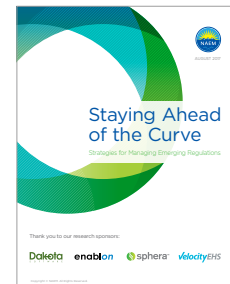
**EHS&S Staffing,
Structure & Budgets
Benchmark Report**
(September 2016)



**2018 EHS & Sustainability
Software Ratings Report**
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**Leading GHG Management
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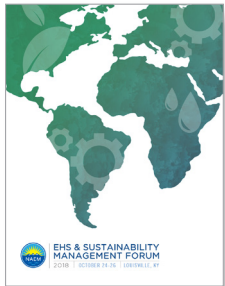


SUSTAINABILITY MANAGEMENT

2018 | CONFERENCE

JULY 30- AUGUST 1 | PROVIDENCE, RI

Learn how to further integrate sustainability into your business operations from fellow corporate EHS and sustainability leaders. Through a mix of peer-led case studies and benchmarking dialogues, NAEM's annual sustainability conference is a unique opportunity to gain actionable insights you can use to immediately improve performance, identify opportunities for your business and set better sustainability goals.



EHS & SUSTAINABILITY MANAGEMENT FORUM

2018 | OCTOBER 23-26 | LOUISVILLE, KY

NAEM's EHS Management Forum is the largest annual gathering for environment, health and safety (EHS) and sustainability decision-makers. NAEM's annual conference has been the premiere event dedicated to best practice-sharing for those developing and integrating strategic environmental, health and safety programs within companies. Join your peers from leading companies, get exposed to new ideas, and come away energized and ready to implement what you've learned.

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