



MARTIN B. STERN MPH, CIH

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Summary

Highly strategic and results-driven EHS executive, adept at impacting business direction through successful strategic leadership. Expert in EHS strategy execution, compliance, and crisis management. Proven leader in driving performance, including achieving a **75% reduction in serious incidents**. Instrumental in driving incremental performance improvements, digital transformation, and establishing global critical risk standards to ensure effective controls for serious incident prevention.

Skills

- Results-Driven EHS Executive
- Global EHS Auditing (Virtual & Blended)
- Human & Organizational Performance (HOP)
- Crisis Management
- ESG Strategy & Reporting
- EHS Digital Transformation

Professional Highlights

- **Global Safety Performance:** Led the transition of the global safety strategy, resulting in a **75% reduction in serious incidents** while maintaining performance on traditional incident metrics.
- **Digital Transformation:** Pioneered EHS and sustainability digital transformation, including the successful transition to a new EHS software platform for audits, industrial hygiene, incident reporting, and action tracking.
- **Crisis Leadership:** Directed the Company's **COVID-19 response** and led the Crisis Management Team, ensuring business continuity and employee safety during a critical global event.
- **Cost Savings & Optimization:** Achieved **\$250k annual savings** and optimized service delivery by transitioning to a single global industrial hygiene provider.
- **Culture & Strategy:** Drove the implementation of **Human & Organizational Performance (HOP) and Learning Teams** to cultivate a proactive safety culture.
- **Risk Management:** Established a **critical risk standard** globally to shift focus toward establishing effective controls for serious incidents.
- **Process Innovation:** Transformed the global EHS audit process to a blended company-3rd party approach and developed a leading virtual EHS auditing strategy.

Experience

Colgate-Palmolive Company | Piscataway, NJ

Vice President, Global EHS
10/2023 - Present

- Lead global EHS & Supply Chain Sustainability data - technical programs, standards, and strategies. Drive EHS strategy execution
- Lead implementation of sustainability and 'Supply Chain Reimagined' strategy
- Responsible for strategy, KPI design, and program development for employee health & safety in Social Sustainability Pillar
- Led the transition of the global safety strategy resulting in a 75% reduction in serious incidents and while maintaining performance on traditional incident metrics.

- Led EHS and sustainability digital transformation
- Global Supply Chain Leadership Team Member

Worldwide Director, Global EHS

03/2020 - 10/2023

- Drove implementation of Human & Organizational Performance (HOP) and Learning Teams
- Transformed EHS audit process to blended company-3rd party approach. Developed virtual EHS auditing strategy - shared learnings with other functional teams
- Led Company COVID-19 response and Crisis Management Team
- Led transition to new EHS software platform for audits, industrial hygiene, incident reporting inspections, and action tracking

Director, Health & Safety

03/2018 - 03/2020

- Led global health and safety - programs, standards, & strategies
- Transitioned to single global industrial hygiene provider - \$250k annual savings and service optimization
- Established critical risk standard to shift focus to establishing effective controls of serious incidents
- Established health & safety technology strategy to assess solutions to reduce risks
- Led Latin America Division EHS

Associate Director, EHS Americas

05/2015 - 03/2018

- Led EHS for Latam and North America Divisions
- Delivered reductions in accidents and incidents for both divisions
- Supported site transition to zero waste to landfill
- Member of leadership teams for both divisions

North America Division EHS Manager

01/2014 - 05/2015

- Led North America EHS
- Established clearly defined goals, and aligned team on common strategy
- Successfully coordinated closure of NJ production facility, and addressed all regulatory requirements

Colgate-Palmolive Company | Morristown, TN

Operations Manager

06/2010 - 01/2014

- Led operations for 250 employee toothpaste plant
- Led improvements case fill and unplanned downtime
- Delivered on major changes that include new equipment, packaging, and formulations

Colgate-Palmolive Company | Piscataway, NJ

Various Positions With Expanding EHS Responsibilities

02/1999 - 06/2010

- Job responsibilities included Process Technology Center Manager, Global Fabric Care Fragrance Coordinator, Corporate Occupational Health & Safety Manager, and EHS Manager for Cambridge OH plant

AT&T Inc. | Basking Ridge, NJ

EHS Manager

03/1990 - 02/1999

- Various roles that included technical EHS program execution - permits, training, industrial hygiene sample collection, environmental phase 1 assessments, ergonomic evaluations
- Played role in 'trivestiture' of AT&T

- Member of 3-person team that established company strategy for compliance assurance after a DOJ investigation

EA Engineering Science and Technology
Inc. | Berkeley Heights, NJ

Associate Scientist

06/1988 - 03/1990

- Entry level position, performed basic EHS technical responsibilities

Education and Training

University of Medicine and Dentistry of NJ-Rutgers | New Brunswick, NJ

Masters of Public Health in Occupational and Environmental Health

Clarkson University | Potsdam, NY

Bachelor of Science in Industrial Hygiene/Environmental Toxicology

Accomplishments

- 2014 recipient of Boys and Girls Club of Morristown, TN - Board Member of the Year
- Colgate-Palmolive Company You Can Make A Difference Award Winner in 2000, 2012, 2020
- Awarded North America Division Star Award in 2001 for leading initiatives that reduced risk

Activities and Honors

- Conference Board, Chief EHS Officer's Forum, Chairman, Executive Committee, June, 2021 - present
- NSC-ORCHSE, Executive Business Issues Forum, Steering Committee Member, Dec., 2018 – present
- HSE North America Advisory Panel, April, 2020 – present
- Chubb Global Risk Advisors, Client Advisory Board, March, 2020 - present
- Benchmark-Gensuite, Advisory Committee, 2024 - present
- EHS Institute, Advisory Committee Member, January, 2020 - 2022
- ASSP H&S Executive Forum, May 2020 - present
- Boys & Girls Club of Easton, PA, Board Member, 2015-April, 2024
- Boys & Girls Club of Morristown, TN, Board Member, 2011 - 2014
- AIHA, ASSP, IAPC - professional member

Certifications

- Certified Industrial Hygienist (CIH)