

July 17, 2026

Recommendation for Stephanie Sparkman, P.E. – NAEM Lifetime Achievement Award

Dear Selection Committee,

I have had the pleasure of working with Stephanie as a vendor for the last six years through Encamp, but more importantly, I have had the chance to get to know her as a person and a dear friend.

Stephanie is a unique individual in the environmental world. Across the more than 200 enterprise companies that have chosen Encamp, and all the leading professionals I've gotten to know through them, Stephanie stands out as someone who seamlessly integrates the precision and systems thinking of an engineer, the future vision of a technologist, and the emotional depth and great joy in working with and developing people of a great leader.

I've seen her skills on display across all of these vectors. She has a furious appetite for learning and thinking through problems, with a first principles approach that simplifies and improves the systems and processes she touches. She also genuinely understands technology and has been a leading implementer and developer of software to accomplish real goals and drive quantifiable results. This shows up in vendor selection and championing technology changes through complex organizations, and in direct improvements like coding an Alexa app at Amazon so field personnel could assess spills without ever leaving their normal flow of work or learning a new software process.

On the people front, I have seen so many people be positively impacted by Stephanie, personally and professionally. She is an incredible teacher and mentor, a true technical partner for vendors, and someone who approaches every conversation with energy and joy and every person as deserving her attention, care, and respect.

I can't overstate how qualified I believe Stephanie is for this award. There aren't many like her in our profession, and I consider myself fortunate to submit this reference on her behalf.

Respectfully,



Luke Jacobs
Founder & CEO
Encamp