

Insights From a 5-Year Journey in Global EHS Transformation

March 19, 2020



Welcome to NAEM

Peer Forums



Research Insights



Targeted Networking



Actionable strategies that empower EHS&S leaders to make an impact



We Connect EHS & Sustainability leaders

120 Corporate Members

4,200 Individual Members

60
Affiliate Members

Reaching a community of Practice

25K+

Nominate Your Colleagues! NAEM's Award Program

3 Types of Awards

Lifetime Achievement

Leadership in Action

NexGen Awards

- ➤ Deadline: May 22
- https://www.naem.org/what-we-offer/excellence-awards





Today's Speakers

Perry Hawkins

Corporate Director – Environmental, Health, & Safety and Risk Management

CIRCOR International Inc.



CIRCOR Insights into Global EHS Transformation:

Driving Operational and Cultural Change using Data Management Systems



Perry Hawkins

March 19, 2020

Corporate Director of EHS and Risk

Management at CIRCOR International Inc.

CIRCOR International Inc.

CIRCOR International is a global manufacturer of valves, pumps, and associated products/services.

CIRCOR has 4,400+ employees at 27 manufacturing facilities in 12 countries.

As a leader in flow and motion control products and services for the world's most severe-service, mission critical applications, CIRCOR designs, manufactures, and distributes valves, instrumentation, pumps, pipeline products and services, and other engineered products and sub-systems used in the oil and gas, power generation, aerospace, defense, and industrial markets worldwide. CIRCOR: Excellence In Flow Control.





In the Beginning...



High Number of Injuries



No Standard Approach to Injury and Data Management



Lack of Standardization of Processes and Systems Across All Sites



Lack of Employee Engagement in EHS



Limited EHS Focus - No EHS Activities, Committees or Teams



Zero Tolerance Objectives but No Written Procedures



No Management System – Only an EHS Policy



Lack of Safety Leadership with Limited Experienced Professionals



A Reactive Safety Culture



Setting the Foundation for Success - 2014 to 2018



New Vision for the EH&S Program

EH&S Roadmap and Initiatives 2014-2018 Sustainability Objectives



Investment in EH&S Improvements – Capital Funding / EHS Budgets



Development and Implementation of the CIRCOR EHSMS

Policy and Procedures EH&S Programs Case Management



Focus on Employee Engagement

EH&S Surveys

Behavioral Based Safety Program (Proactive Observations)

Safety Milestones / EH&S Rewards and Recognition Program



EHS Talent Acquisition

Added Full-Time EH&S Professionals at all Manufacturing Locations



Implementation of a robust EH&S Data Management and Intelligence System



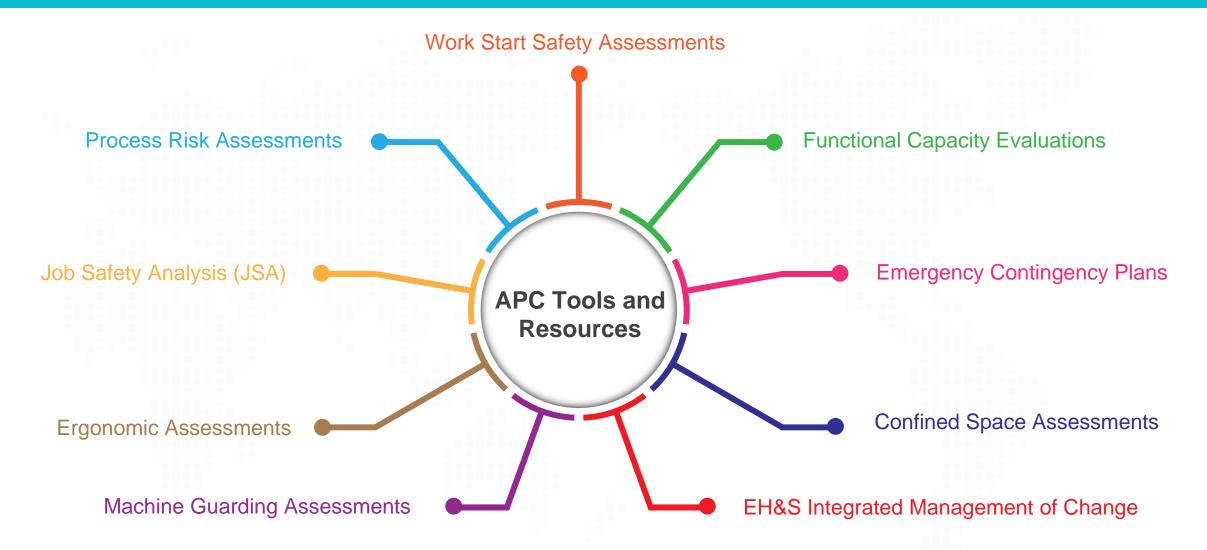
EH&S Management System Implementation

The CIRCOR EH&S Management System is organized into Twelve (12) Elements that support CIRCOR's EH&S continual improvement process, which includes planning, implementation, and measurement.





Transitioning EH&S Tools into Digital Solutions





EASIER CIRCOR's EH&S Data Management Overview

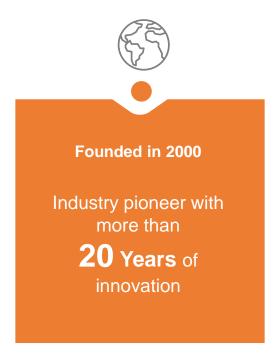




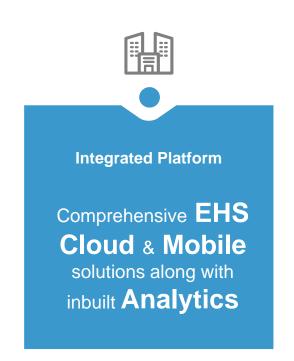
EHS Data Management System Review and Selection

ProcessMAP is a leading Data Intelligence Platform that empowers organizations to

Minimize Risk, Assure Compliance and Ensure Safety













Focused Applications

- >> Incident Management
- >> Performance Management
- Audits Management
- Task Management/Calendar
- >> Events Management
- Training Management
- Management of Change
- ➤ EHS Apps Powered by ProcessMAP AppBuilderTM Platform

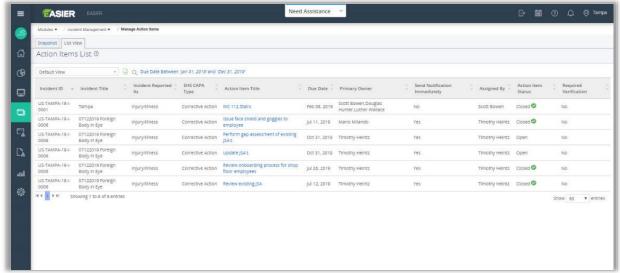
Benefits

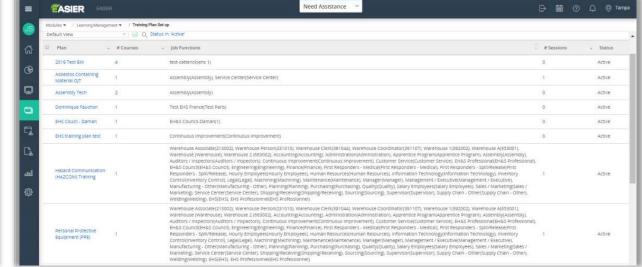
- >> Simplified Dashboard
- >> Cloud Based Solution / SSO
- >> CAPA Tracking and Notification (Incidents, Audits, Calendar, etc)
- >> MOC Approval and Action Tracking

- Training Scheduling and Notification
- Calendar and Event Management
- >> Sustainability (E-Metrics) Reporting
- >> Mobile App (Auditing)



Operational Benefits of the EASIER System





Corrective and Preventive Actions

- Corrective and Preventive Action Notification
- CAPA Tracking, Trending, and Reporting (Overdue Reporting)

Employee Training

- Training Tracking and Notification (Scheduled, Completed, Overdue)
- Training Notification to Manager / Supervisor





Incident Management

- Simplified Incident Reporting with Notifications
- » Injury and Illness Metrics Tracking, Trending, and Reporting
- » OSHA Recordkeeping

Audit Management

- Simplified Audit Completion, including the Audit App (Android and iOS)
- Audits Tracking and Trending
- Corporate Assurance Review / EHSMS Auditing

Compliance Management

- Integrated EH&S Compliance Calendar and Actions Tracking
- Environmental Metrics Tracking, Trending, and Reporting
- >> EH&S Actions Tracker Management, Tracking, and Reporting
- Regulatory Events (Audits/Inspections) Management





Performance Management

- Environmental and Safety Metrics Reporting
- Sustainability Metrics, Tracking, Tending, and Reporting
- Data Conversion into Standard Units of Measurement

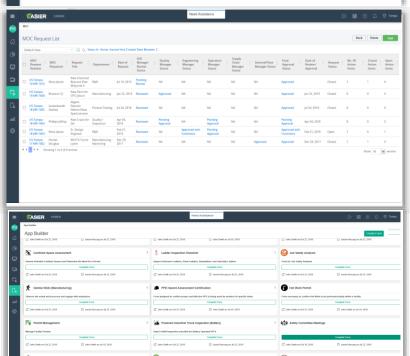
Change Management

- Integrated Management of Change with Approval Work Flows and Notifications
- » Multi-Layer Approval System, incl. Conditional Approvals
- Approval and Actions Tracking, Trending, and Reporting

Form-Based Data Collection and Management

- » Replaces Paper Documentation with Electronic Data
- Create Custom Forms and Assign / Track Actions
- Conduct Assessments and Evaluations via Mobile Apps







Overall Benefits to the CIRCOR EHSMS

- >> Increases and Promotes Transparency / Drives Accountability
 - Increased Visibility to Compliance Issues
 - Traceability to Corrective and Preventive Action Real-time visibility to open and closed CAPAs
 - Improved Management Oversight
- Improves Employee Engagement
 - Immediate Employee Communication and Feedback / Help Chain
- Risk Management and EH&S Planning
 - Risk Assessment Analysis and Process Management
 - Change Management and Budget Planning Processes
- Enhanced EH&S Reporting
 - Trending of EH&S Findings
 - Overdue Notifications
 - No More Paper Records to Lose





The CIRCOR Journey – By The Numbers





Looking Ahead...

Embracing Technology for Current and Future Needs

- >> Promote Technology Partnerships that Drive Success
- CIRCOR and ProcessMAP Relationship
- Streamlining EH&S Systems and Processes
- Paper to Digital Transformation
- ➤ Custom Apps for Web and Mobile via ProcessMAP AppBuilder™
- >> Real-Time Notification and Feedback on a Global Scale
- Mobile Learning

Flexibility for Future Expansion and Growth

- Adaptability for Organizational Changes Mergers, Acquisition, and Divestitures
- » On Demand Analytics via Insight™
- >> Updates and Enhancements adapted to new technology and innovations



Digital Transformation through ProcessMAP AppBuilder





ProcessMAP AppBuilder™



- Create and Launch Apps in Minutes
 - Allows you to build custom apps for web and mobile availability without any need of programming skills.
- Mobile Ready Apps
 - Forms created via the web are automatically available on both web and mobile without any delay
- Flexible and Powerful
 - Allows user to create new apps and modify existing ones as per your business needs
- >> Secure and Permissions Driven
 - Provides an intuitive way to assign security permissions or the fly and make business logic decisions accordingly.
- Easy Sharing of Apps
 - Enables you to share apps/forms with users, locations, roles, etc.
- Integration with ProcessMAP Platform
 - Facilitates transparent data flow to and from the ProcessMAP Platform
- » Never Miss a Deadline
 - Stay up to date with notifications generated when Action Items are due









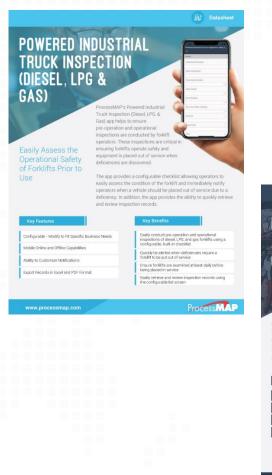








































Thank You



Great Webinars Every Week!

March 26



Top Emerging Regulatory Issues and a Corporate Approach to Management

April 2



The State of Emerging Tech in EHS&S

April 16



Artificial Intelligence for EHS Compliance and Sustainability Management

Check our website for registration and additional information about our future webinars!



Connect with NAEM!

Online: www.naem.org

Via email: <u>caitlin@naem.org</u>

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