



A First Look at the Impact of COVID-19 on EHS Functions

*A Discussion with 3 Corporate
Leaders on the Front Lines*

July 1, 2020

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Actionable strategies to empower
EHS&S leaders to make an impact

Today's Agenda

- Speaker Perspectives
- Presentation of Research Results
- Discussion and Interactive Q & A

Featured Speakers:



Michael Finnamore

*Executive Director
Environment, Health, Safety
& Security
Hillrom*



Alonzo Wharton

*Global Environmental
Competency Leader
DuPont*



Don Young

*Executive Vice President
Environment, Health, Safety,
& Sustainability
JM Huber*



Sean Mason

*Research Manager
NAEM*

Moderator:

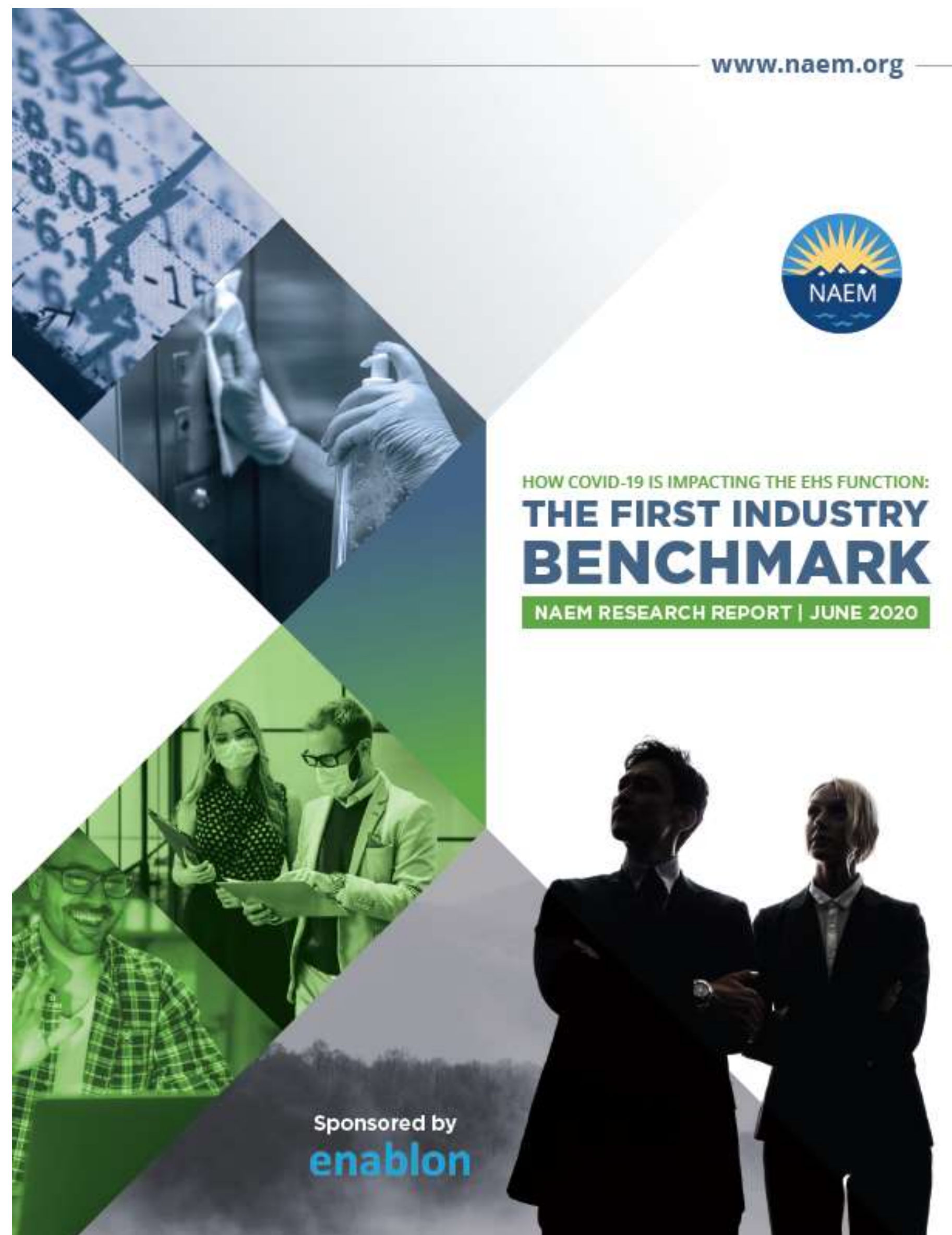


**James
Jensen**

*Global Customer
Success Director
Enablon*



About the Benchmark Research



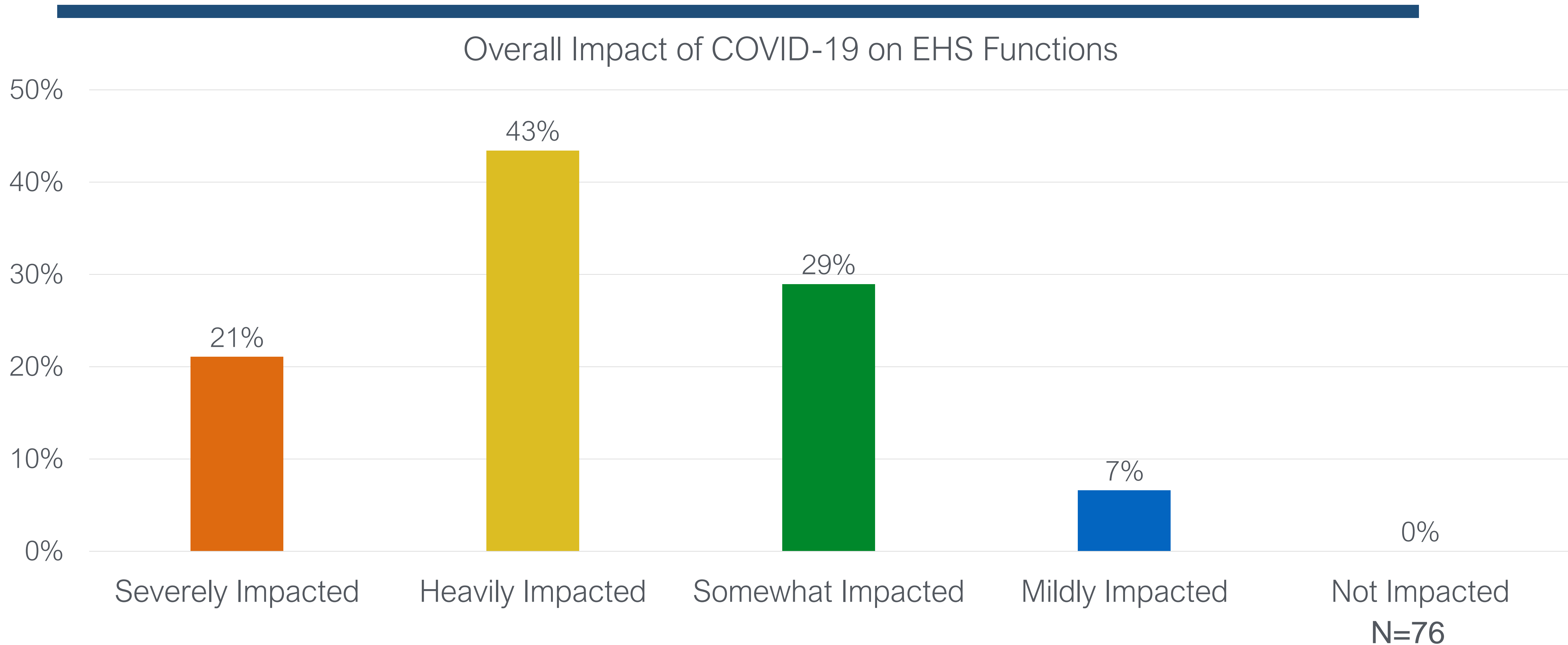
- **Objective:**
Benchmark the impacts of the COVID-19 pandemic on EHS functions
- **Methodology:**
Combination of a quantitative survey, a series of interviews, and peer-organized discussions
- **Timetable:**
Survey fielded April to May 2020
- **Areas of Inquiry:**
 - Demographics
 - Overall Impacts
 - Responsibilities
 - Staffing and Budget

Respondent Demographics

- 76 responses from qualified EHS Leaders
- >80% of respondents reported on behalf of companies with over \$1 billion in revenue
- 2/3 of responses came from manufacturers
- 49% of respondents self-identified as Medium Maturity

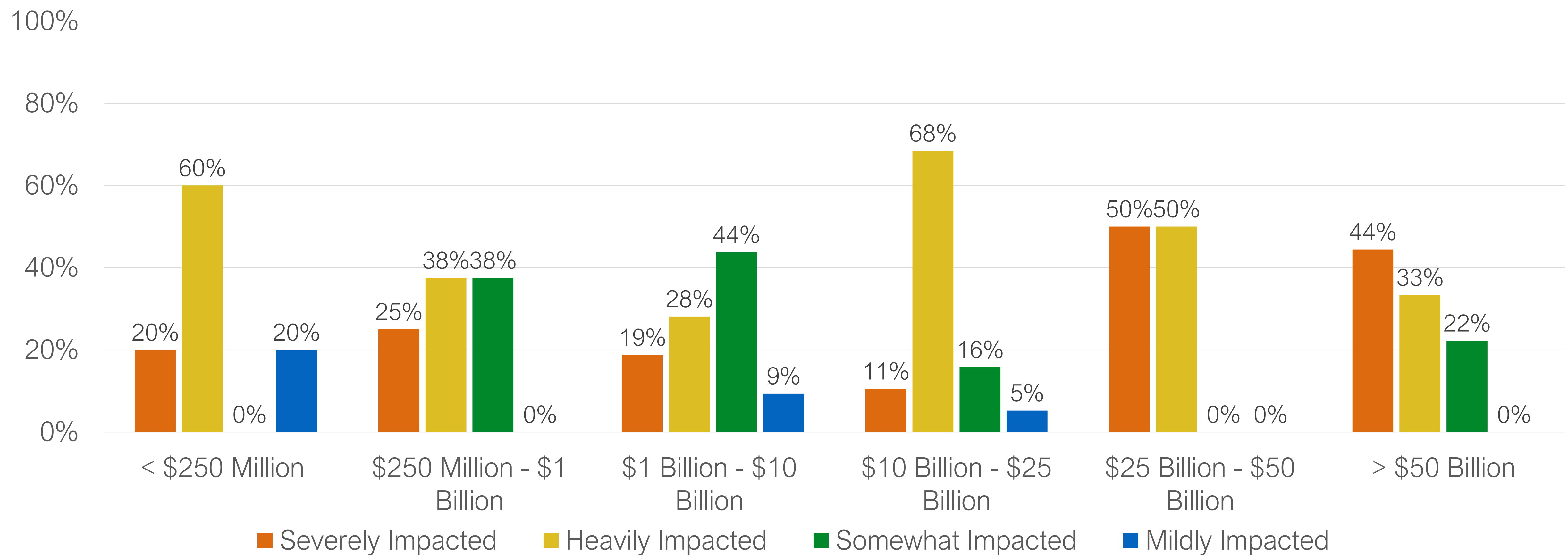


Companies are Somewhat to Severely Impacted



All Sizes of Companies have been Impacted

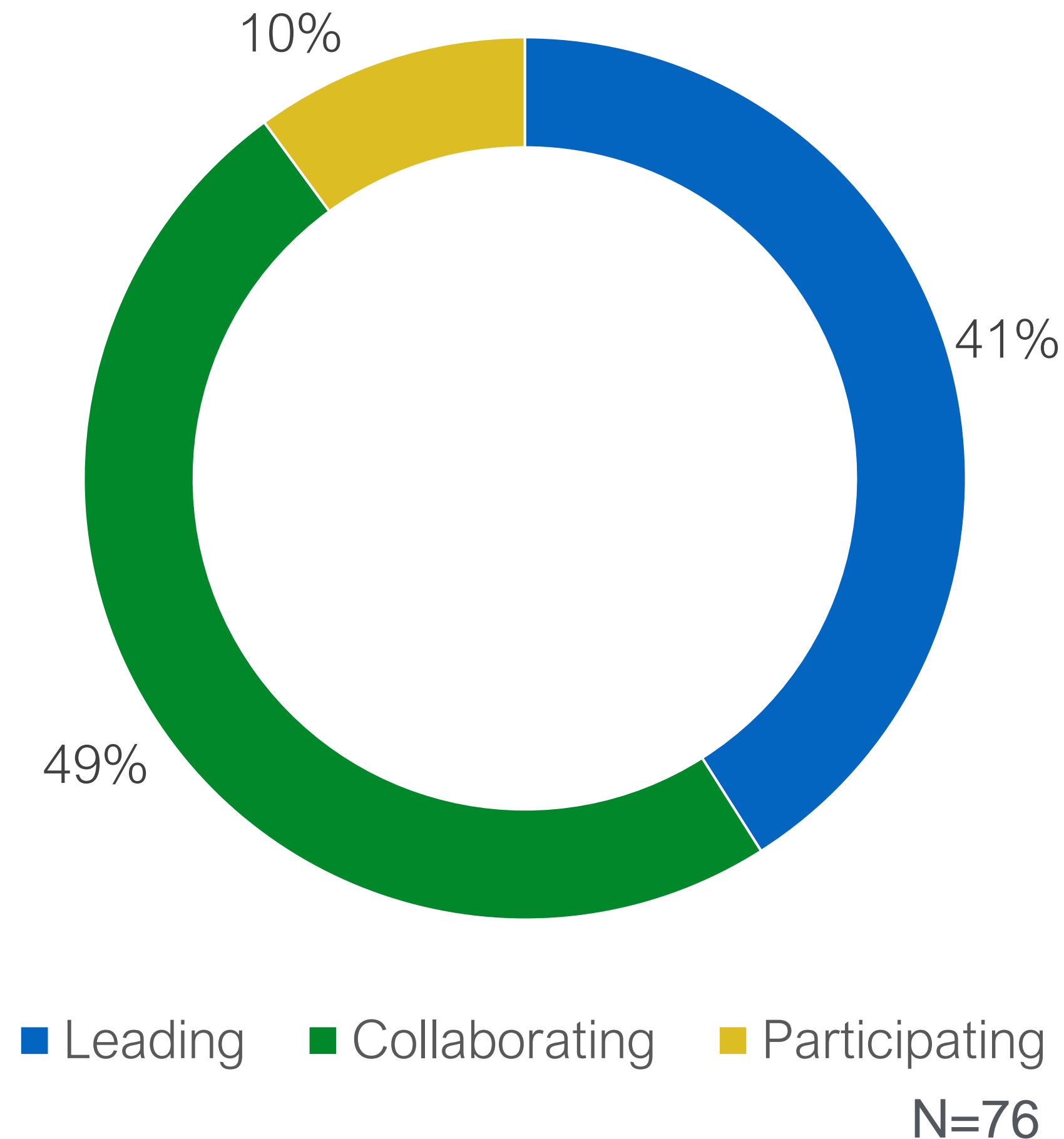
Impact of COVID-19 on EHS Functions by Annual Revenue



N=76



EHS Functions: Many New Roles & Responsibilities

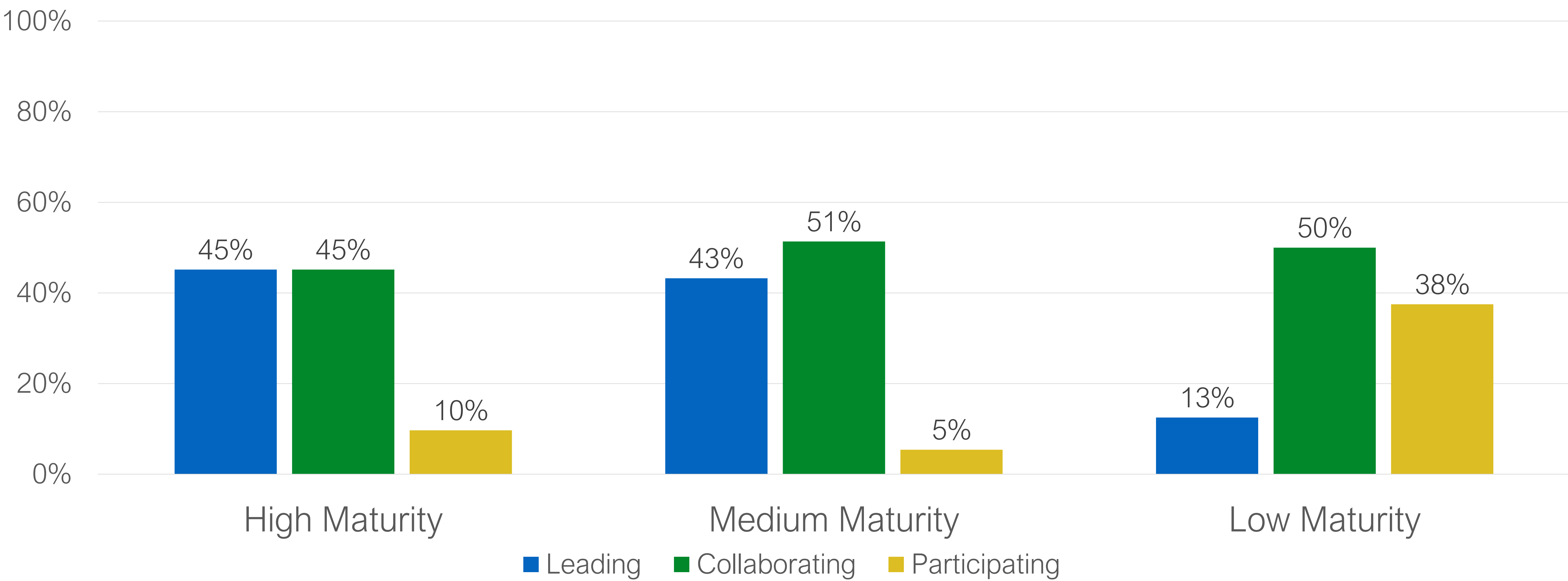


New Responsibilities Include:

- Screen employees for COVID-19 symptoms
- Coordinate procurement and sharing of supplies
- Create social distancing policies
- Monitor constantly evolving regulations
- Develop and communicate policies to workforce
- Develop return to work plan for remote employees
- Support business continuity



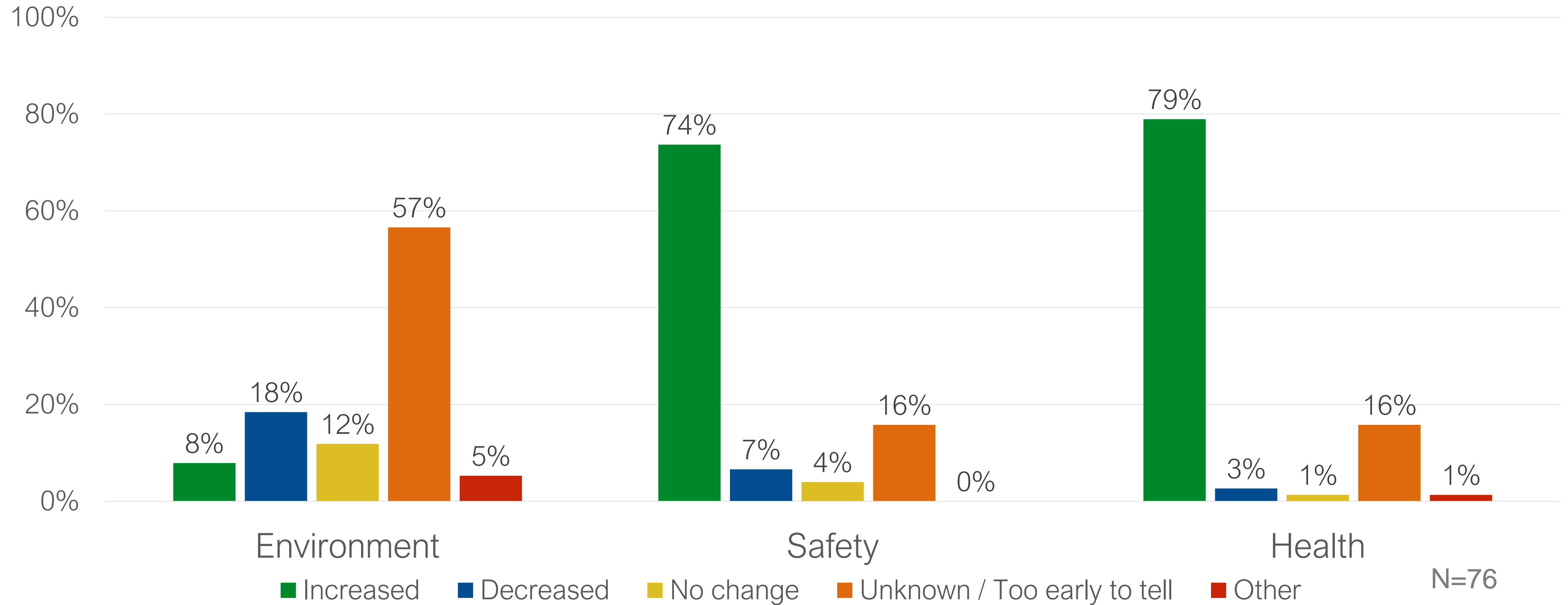
Leading the Response: High/Medium Maturity Programs



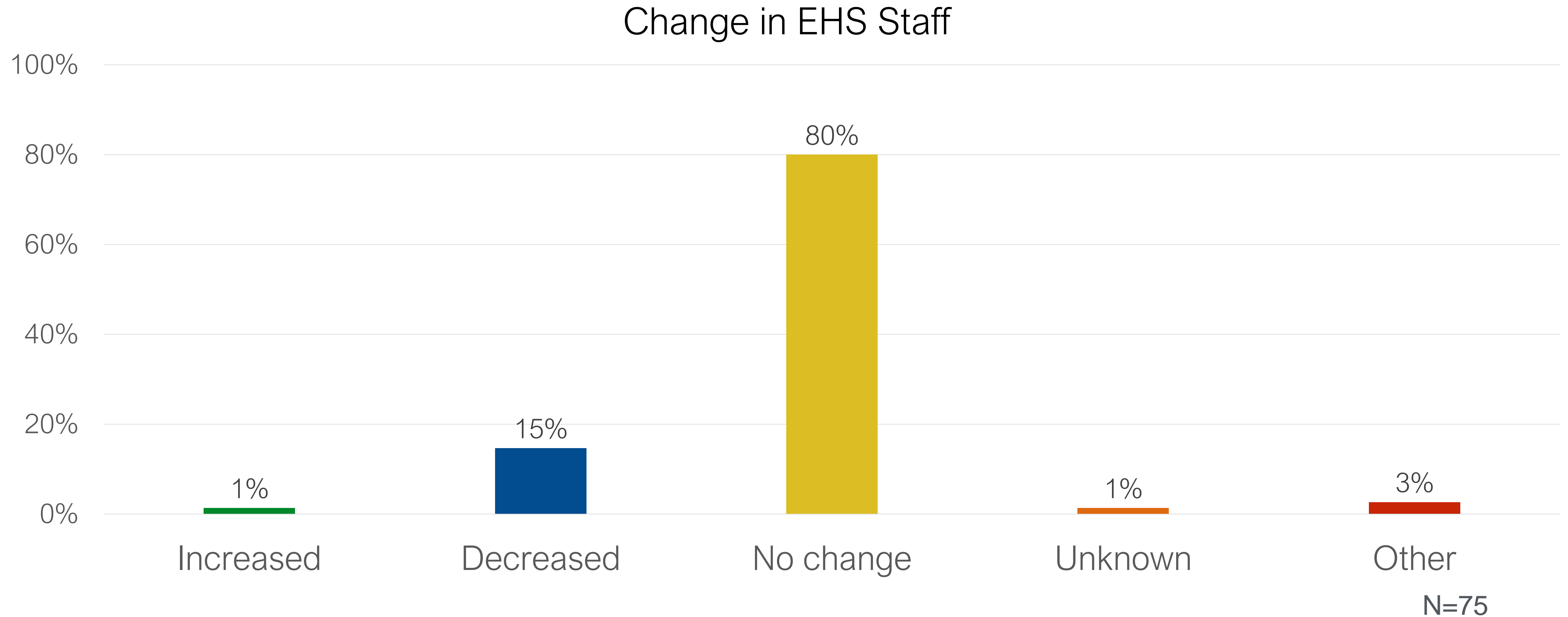
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EHS Functions: Increasing Spending on Health & Safety

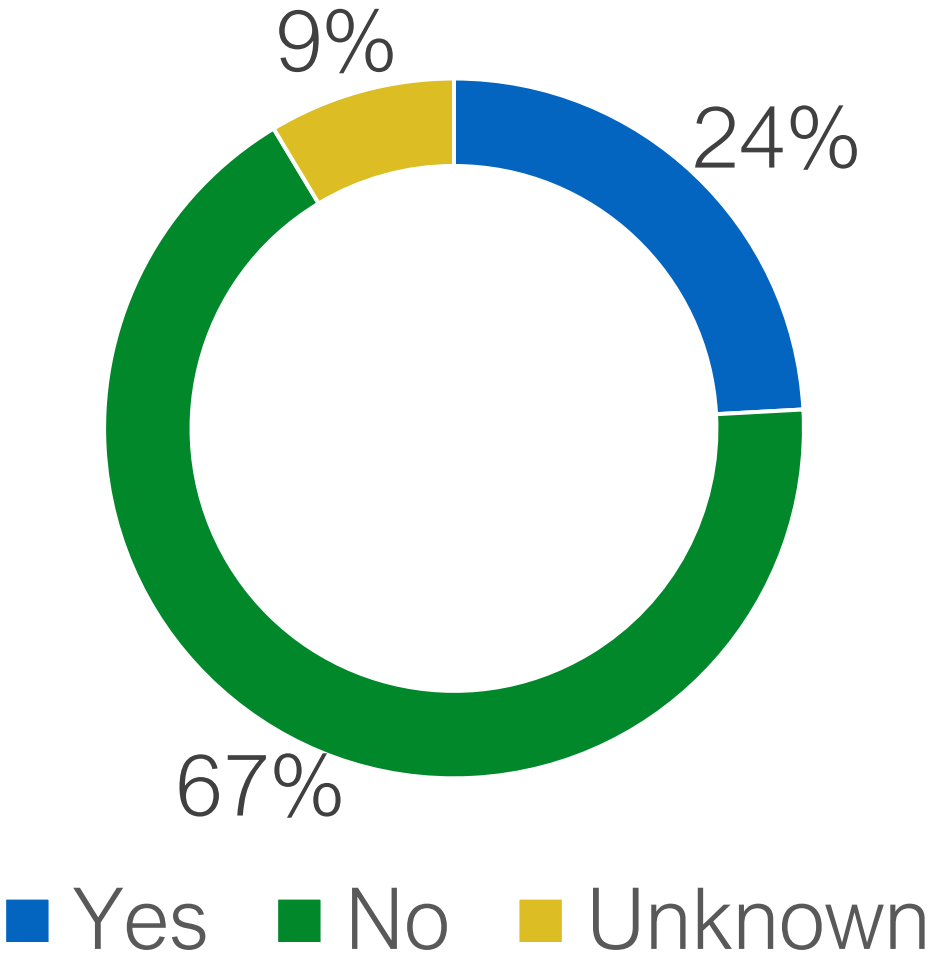


EHS Function: Doing More with the Same or Less

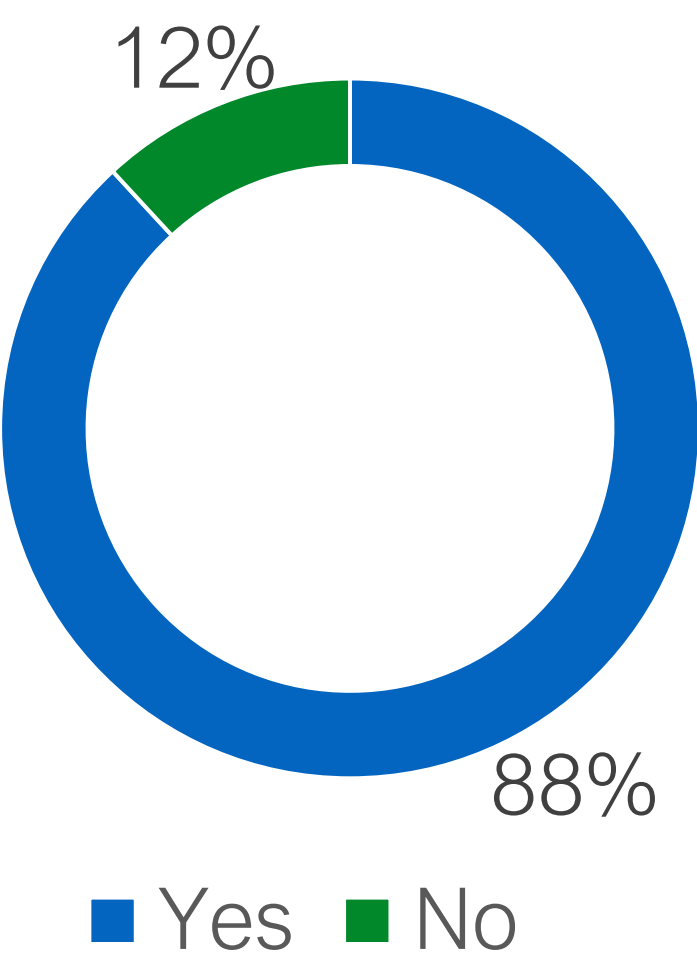


Most EHS Functions have not Changed Formal Goals

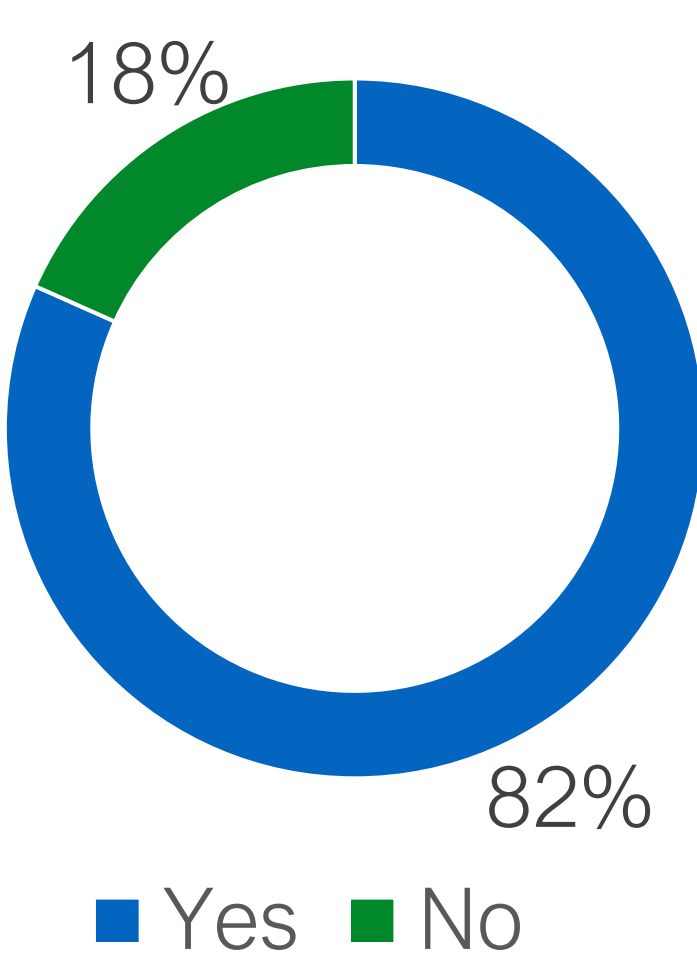
Proportion of Respondents that Have Changed Formal Goals



Proportion of Respondents that Have Delayed New Initiatives



Proportion of Respondents that Have Delayed EHS Activities



N=58

Discussion

Questions?



Michael Finnamore

*Executive Director
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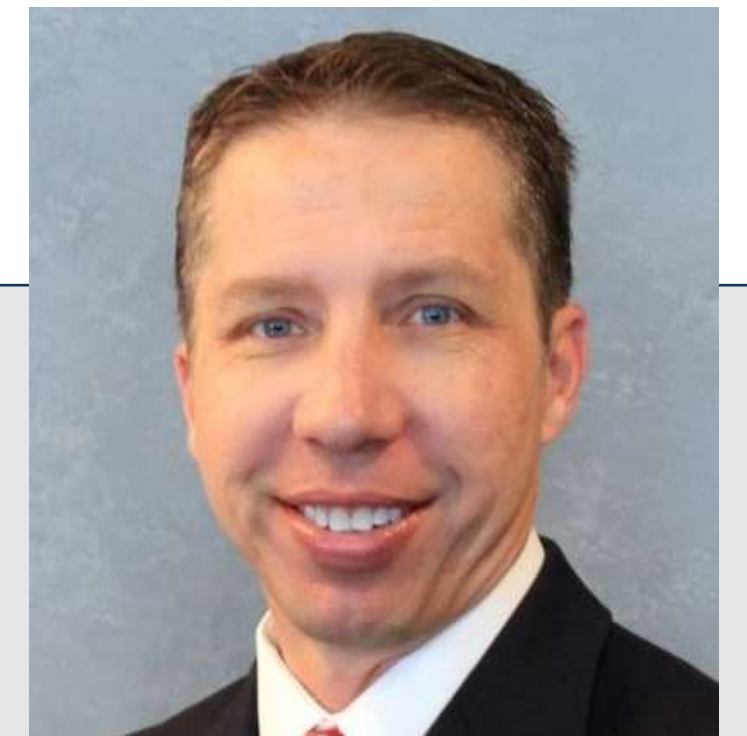
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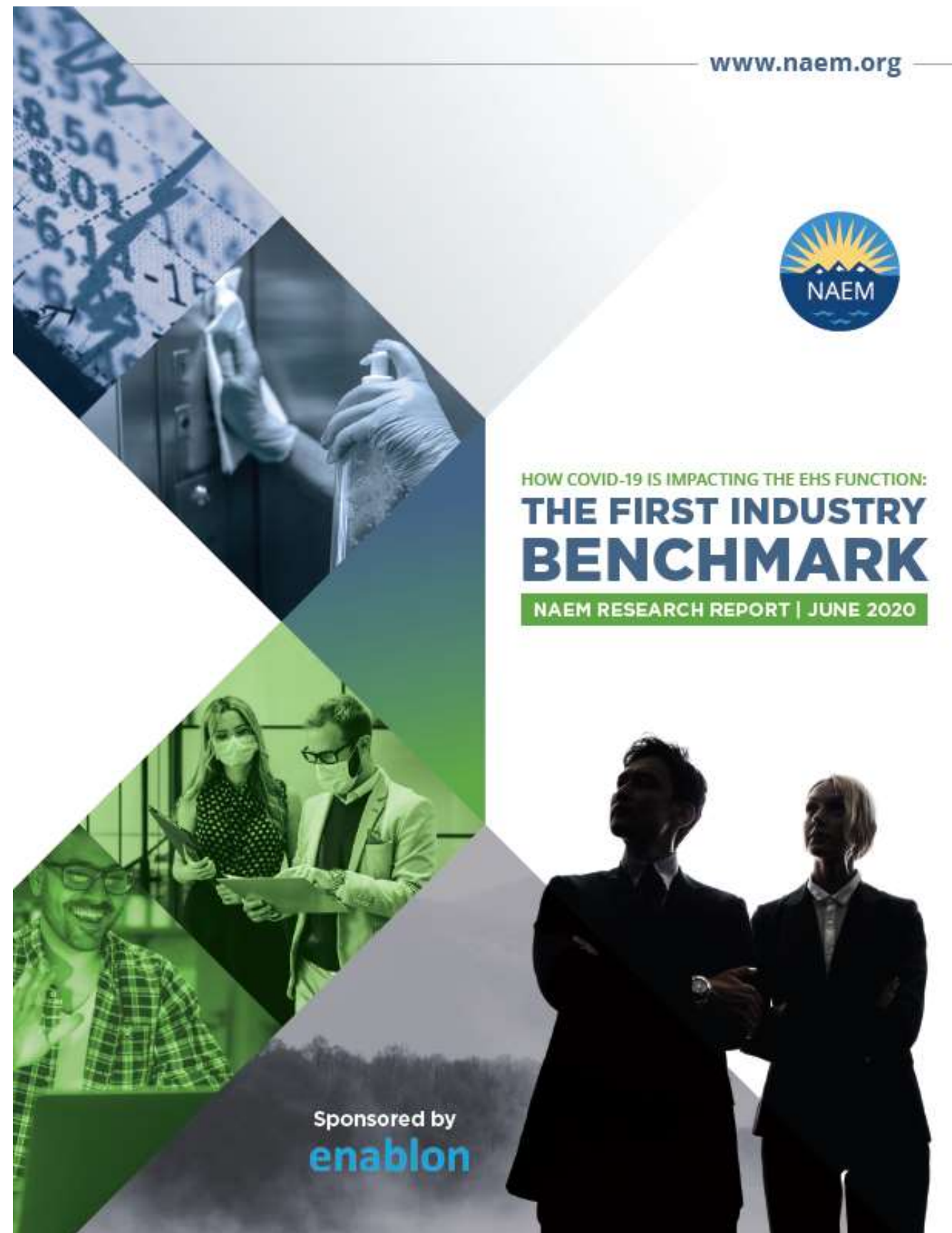


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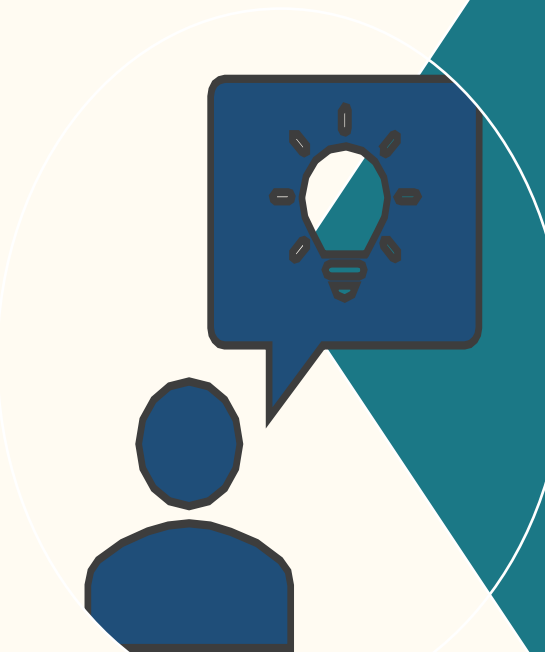
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- Why Companies Replace Their EHS&S Software Systems
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Excellence*



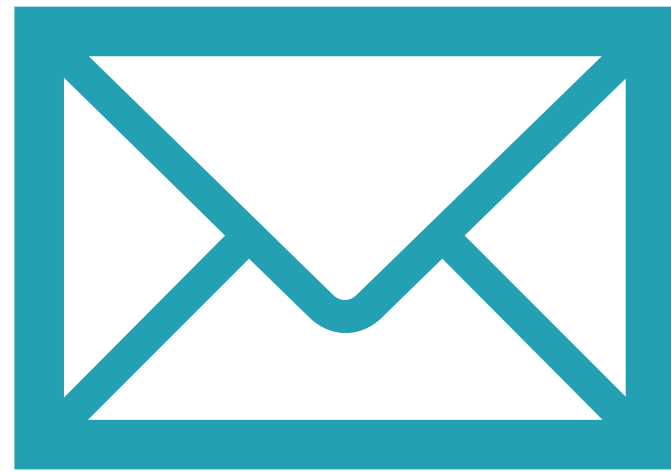
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Have a safe & healthy day!