

Today's Business Risks Facing EHS&S Leaders





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Leadership Beyond EHS

About the Research

Objectives:

- To explore Business Resiliency from an EHS Perspective
- To provide a foundation for dialogue on EHS Leadership for today and tomorrow
 - ❖ *NAEM partnered with BSI to realize this project*
 - ❖ *Survey concept conceived in late 2022 and fielded to*



Today's Business Risks Facing EHS Leaders



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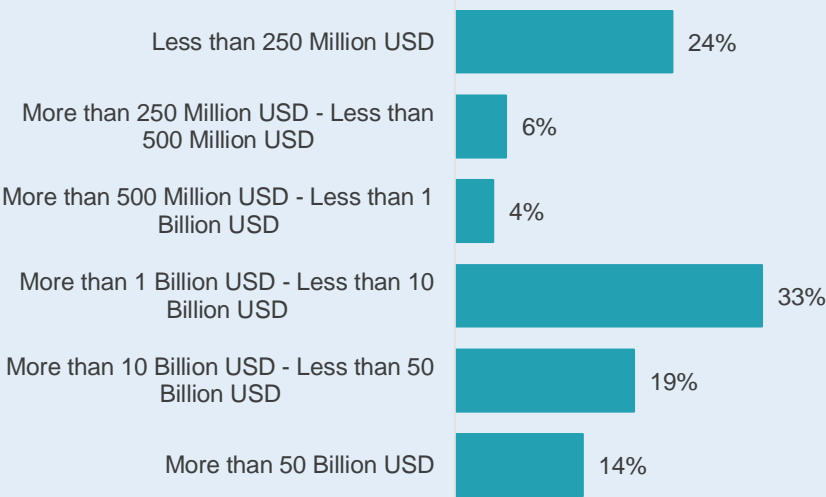
Sean Mason
NAEM

Survey Demographics

Most Respondents work in corporations with annual revenues over \$1B and most have headquarters in the United States

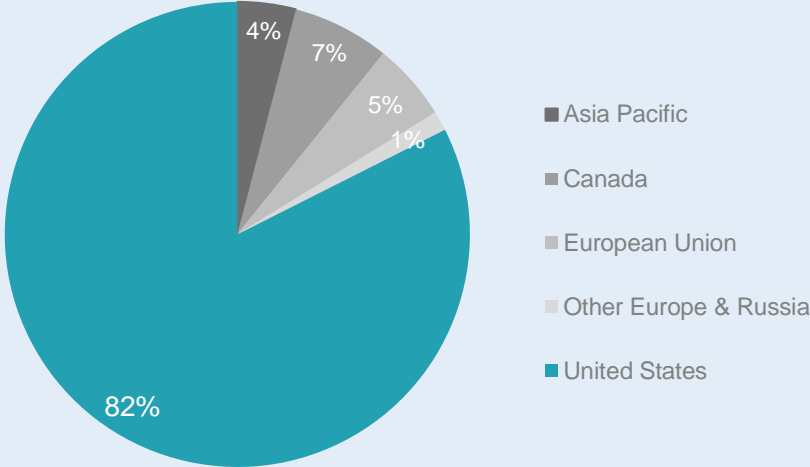
The most common corporation annual revenue for respondents was more than \$1 billion and less than \$10 billion (33% of all respondents).

Annual Revenue



Most respondents have organizations headquartered in the United States (82% of all respondents).

Geographic region of your organization's headquarters



A Range of Business Risks to Consider

Issues	Issue now	Issue next year	Long-term issue
Disruption to work environments/productivity	38%	21%	41%
Loss of customers/sales	41%	34%	25%
Decline in growth/revenues	41%	29%	29%
Political uncertainty/Regulatory uncertainty delaying investment decisions	38%	30%	32%
Staffing attraction issues - finding enough qualified talent	50%	25%	25%
Changes in health and safety standards	24%	28%	48%
Problems with raw materials / supply chain	50%	29%	21%
Climate change impacts and pressures to meet GHG reduction goals	27%	29%	44%
Unable to maintain business continuity	14%	10%	76%
Required change in operating model due to continued economic pressures	38%	22%	41%
Employee Burn-out	50%	25%	25%
Extreme Weather	31%	6%	63%
Managing EHS risks at a national or global scale	36%	25%	38%
Artificial Intelligence (AI) systems impacting EHS	11%	23%	66%

Top Business Risks Identified by Respondents

Short-Term

- Staffing Attraction Issues
- Problems with Raw Materials/Supply Chain
- Employee Burn-out

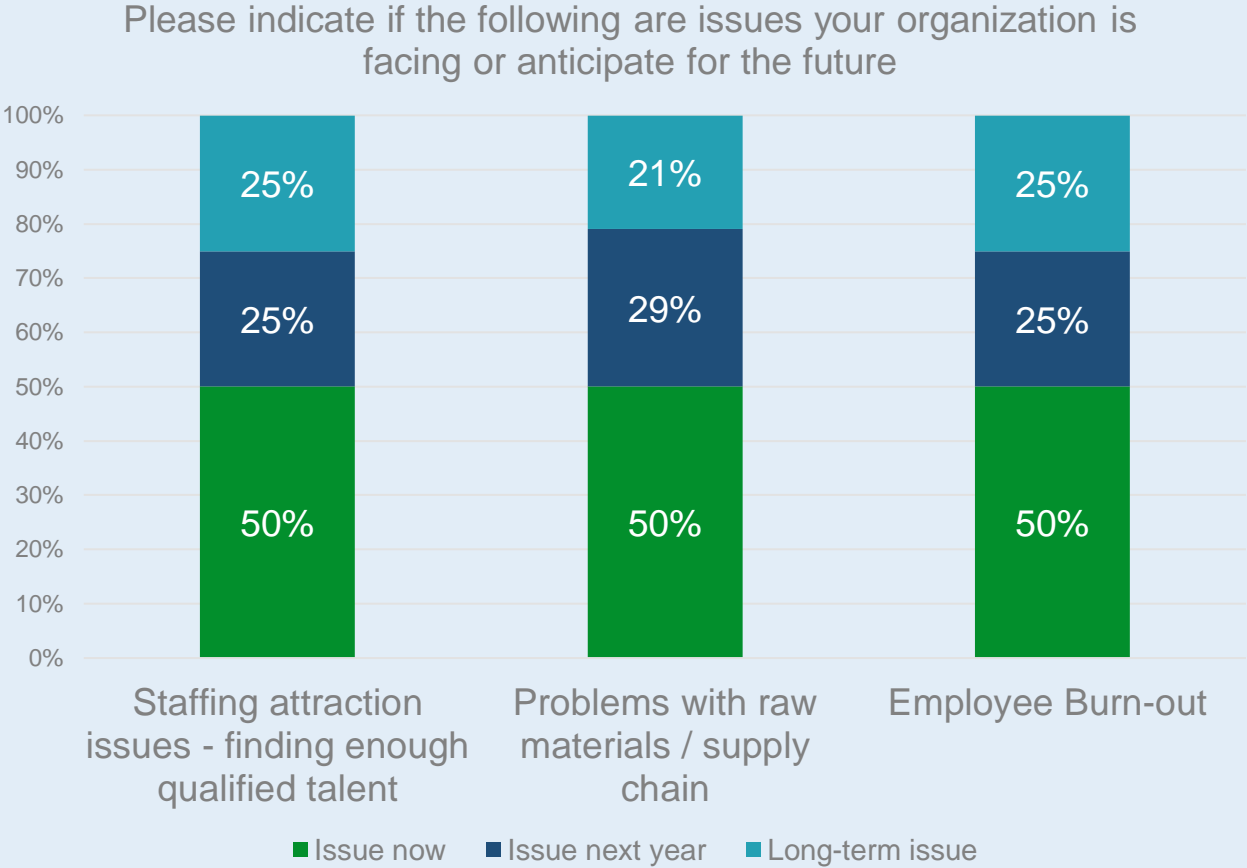
In the Next Year

- Loss of Customers/Sales
- Political/Regulatory uncertainty delaying investment decisions

Long-Term

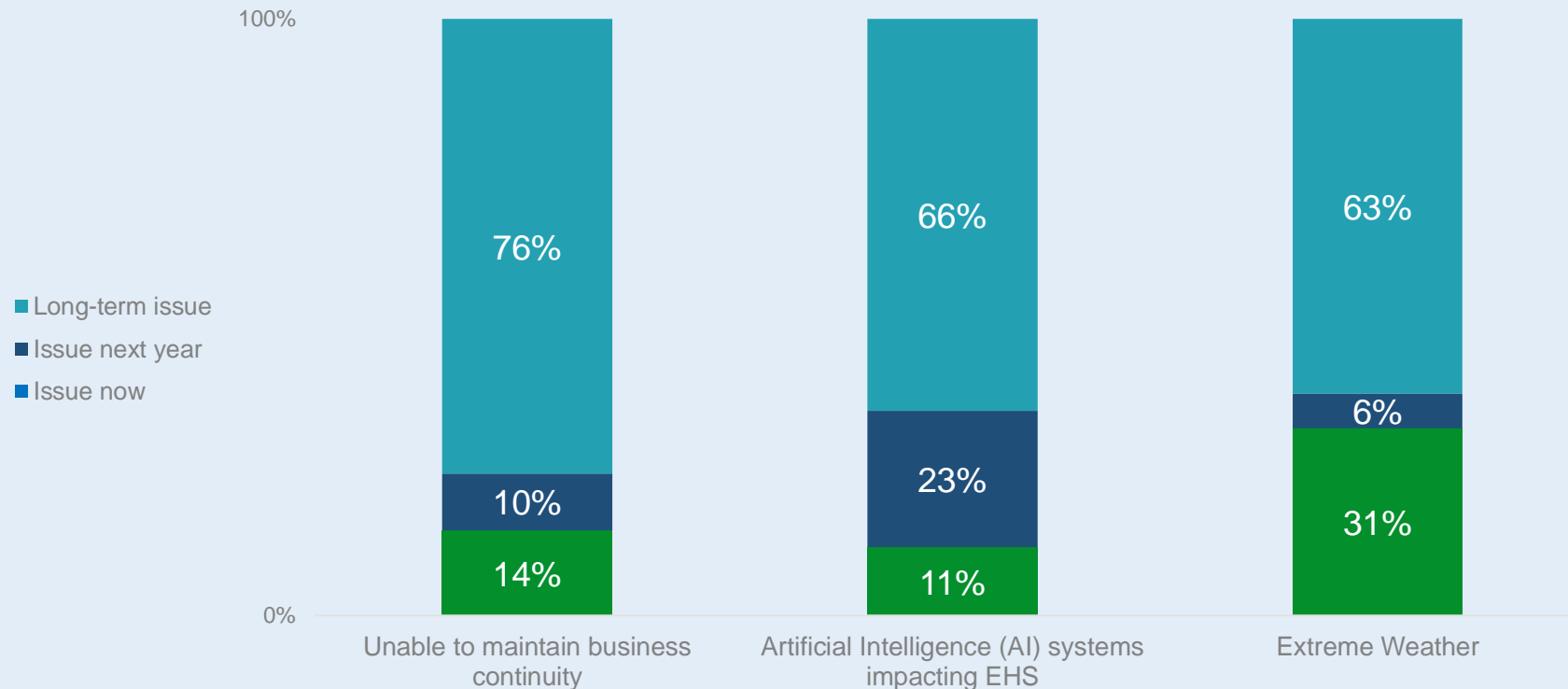
- The Ability to Maintain Business Continuity
- AI Systems impacting EHS
- Extreme Weather

Challenges for Achieving Business Objectives



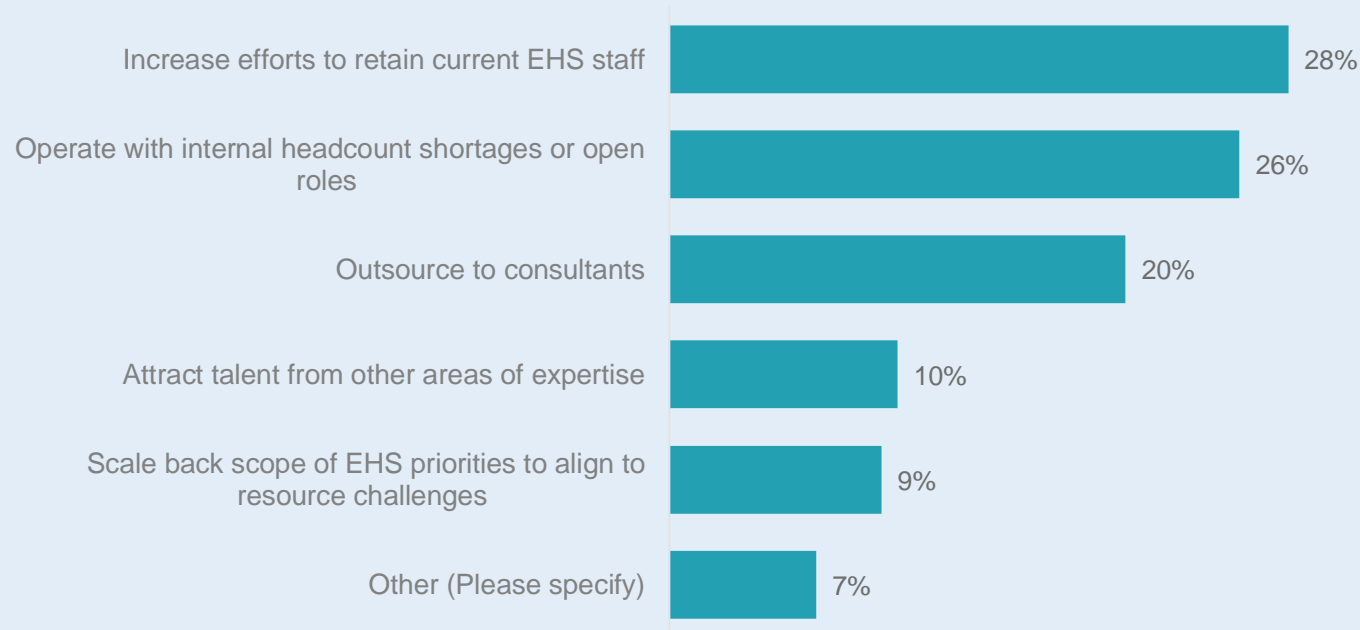
Top three Long-Term Issues

Please indicate if the following are issues your organization is facing or anticipate for the future



The EHS Talent Shortage is Top of Mind

How respondents intend to address the shortage of qualified EHS talent within the next two years due to forecasted economic conditions such as labor shortage and early retirement

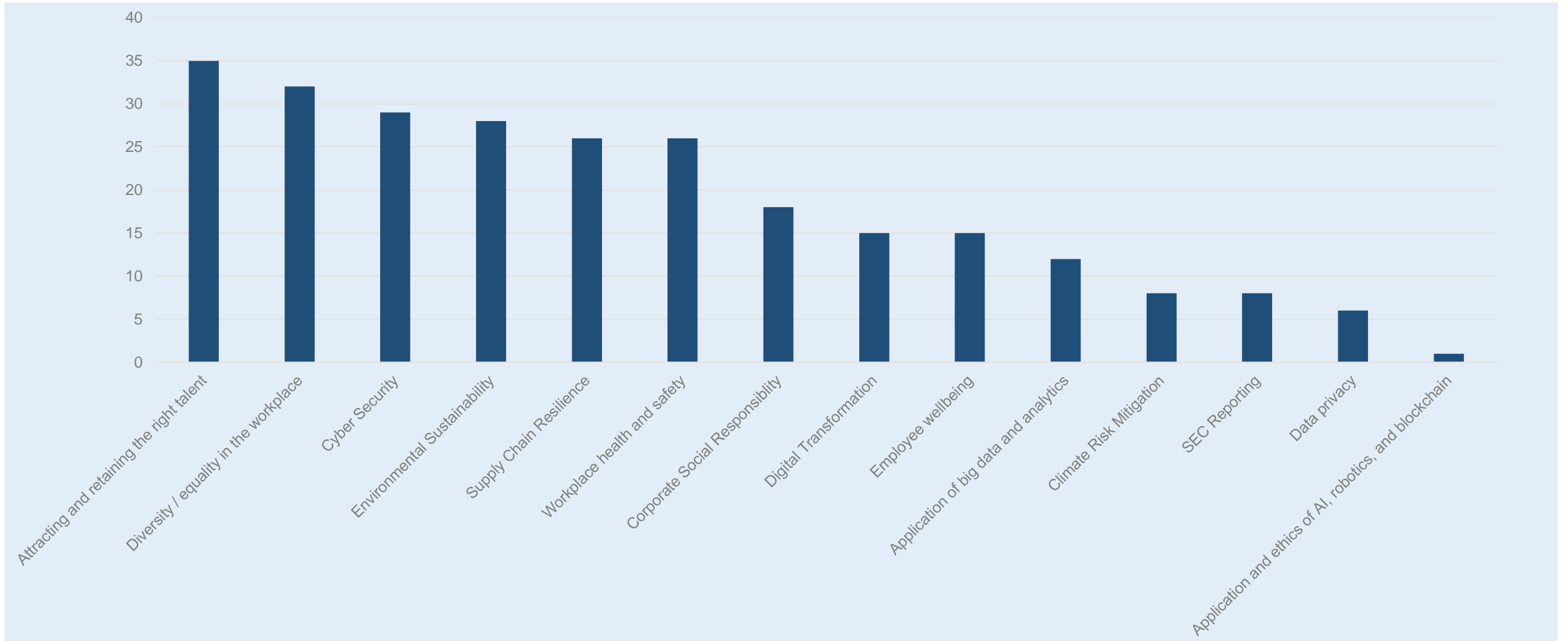


“Expand search geography and remote/hybrid work to find/attract EHS talent.”

“Increase sharing across enterprise”

“Internal development programs, e.g. mentoring, internships, and leadership development.”

Priority Business Risk Initiatives



Questions

*Please write your questions
in the chat line*



Thank you

Kelvin Roth

Don Young

Xavier Alcaraz

Sean Mason

The NAEM Webinar Team



Upcoming NAEM Events

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Register to these
two Events
with the QR Codes

In-Person Events

Be Inspired
Gain Wisdom
Connect with
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Developing an Environmental Justice Policy and Community Engagement Strategy

Join Senior Sustainability and Corporate Relations Leaders from Covanta Facilitated by Ramboll

June 22, 2023, 02:00 PM ET

Free to Members \$99 for Non-Members

NAEM Member Drop-Ins

Topic:
**Benchmarking
EH&S Compliance
Metrics**

**Thursday, June 29th
4:00 PM ET**

Free to NAEM members



Facilitated by:
Pat McCullough
**Director Environmental
Regulatory Compliance &
MADJV – North America
Cargill**





2023 EXCELLENCE AWARDS

Environment, Health & Safety, Sustainability

Nominate Yourself or a Peer to recognize Impact!

2023 AWARDS CATEGORIES:

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Recognizing an EHS&S leader whose vision and commitment has positively shaped the fields of environment, health & safety, and/or sustainability within a corporate management role

30 OVER 30

Showcasing accomplished EHS&S professionals who have achievement and results within their area of responsibility

*Submission Deadline:
June 30th*



See more details on naem.org

NAEM RESEARCH:

Today's Business Risks Facing EHS&S Leaders



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**You will be the first to
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publication when
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month!**

Thank You for Joining us Today!