



# Leading Through Change: Navigating Today's Business Risks

July 22, 2025







# Your Professional Community

- Benchmark
- Learn
- Connect

*Get the solutions you need to make an impact!*



# Delivering Knowledge & Professional Wisdom

## Peer Forums



## Research Insights



## Targeted Networking



Actionable strategies to empower  
EHS&S leaders to make an impact





**120**  
Corporate  
Members

**4,200**  
Individual  
Members

**60**  
Affiliate  
Members

Reaching a growing  
EHS&S Community of  
**35K+**

***NAEM Connects  
EHS & Sustainability Leaders***





# Meet Our Presenters



**Megan Baroni**

*Partner, Environmental, Energy &  
Telecommunications Practice Group  
Robinson+Cole*



**Josh Inman**

*Director, ESG Regulatory  
Affairs & Compliance  
Cummins Inc.*



**Judy Herman**

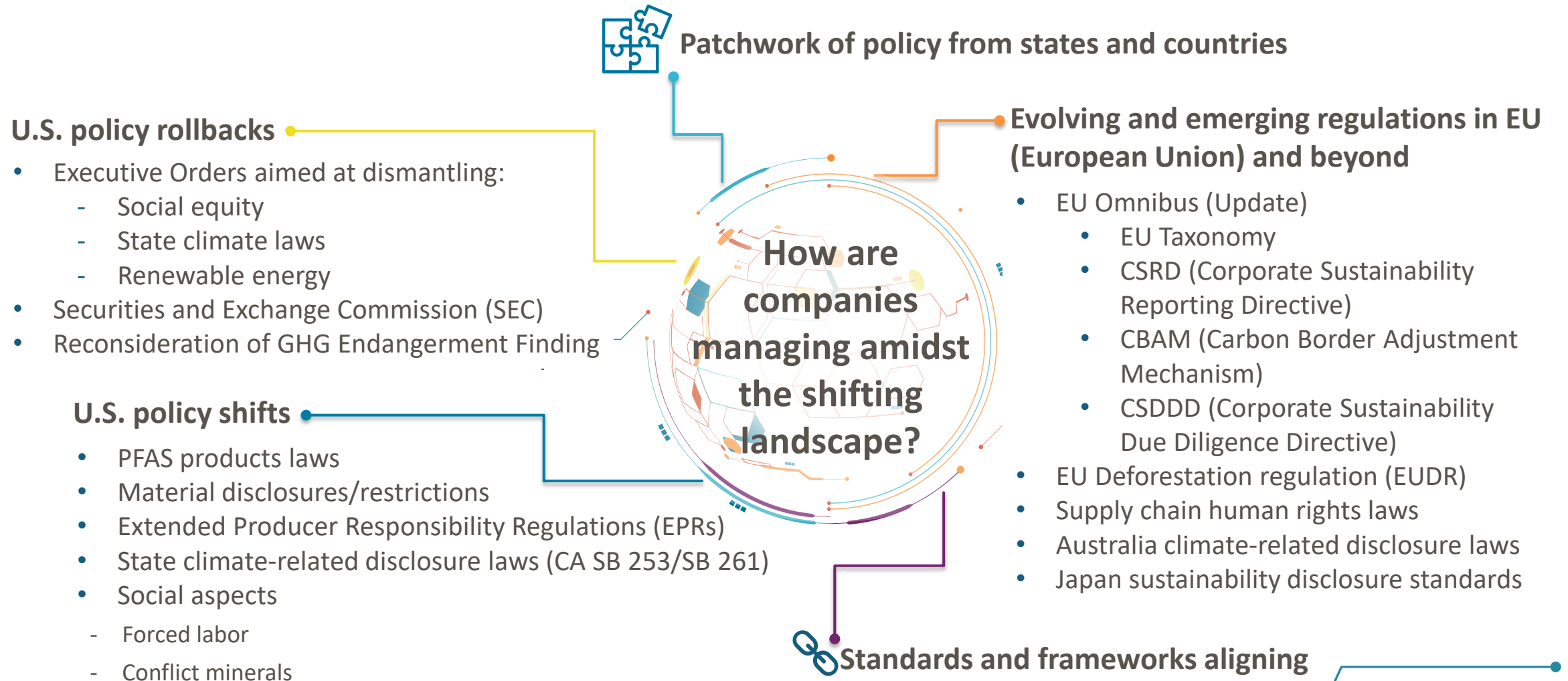
*Senior Sustainability Strategy  
Advisor  
Haley & Aldrich*

# Navigating the evolving sustainability and compliance landscape

- Industry expert insights on:
  - The latest shifts in sustainability and environmental compliance
  - Real-world challenges and how they're being managed
  - Innovative approaches and practical tools making a difference
- Why is this conversation crucial?
  - Regulatory pressures, rapid changes and rollbacks to regulation
  - Heightened public awareness and scrutiny around these topics and the urgent need for businesses to address climate change.



# Today's complex sustainability and compliance landscape



# Poll

What shifts in regulation or sentiment related to sustainability, ESG, or environmental compliance do you find most challenging to manage?

*Please answer using keywords or short phrases (not detailed explanations).*



# Your conversation partners today



**Josh Inman**

Director of ESG Regulatory Affairs  
& Compliance at Cummins Inc.



**Megan E. Baroni**

Partner, Environmental, Energy &  
Telecommunications Practice  
Group, Robinson+Cole



**Judy Herman**

Sustainability Strategy Advisor  
Haley & Aldrich

# More Learning Networking Problem-Solving Showcasing

*In-Person and On-Line*



# 2025 IMPACT Events



## Content Focus:

- Address complex sustainability topics
- Provide practical learning
- Connect peers

## Audience:

Sustainability professionals tasked with developing and advancing their operational initiatives and reporting practices



# NAEM's Annual Conference



## The NAEM EHS & Sustainability Management Forum features:

- 4 Tracks, 20 breakout sessions, 3 keynotes over 2 days
- Content addressing the full range of EHS and Sustainability management topics
- Actionable, real-world insights because the program is developed by EHS&S peers

# Networking on a Regional/Local Level

- Connect locally with fellow EHS&S professionals
- Partner with another Affiliate or Member to host a meeting
- Exciting Topics:
  - Mental Health and Psychological Safety
  - PFAS
  - Water Management
  - Regulatory Update

*Events to occur in Q3 & Q4  
More Information coming soon!*



# NAEM Webinars



## From Data to Impact: Scaling Sustainability Across Manufacturing Enterprises

August 26



## Transforming Safety Culture: Carlex's Journey with AI

December 9

## Knowledge Sharing by NAEM Affiliates

### *Webinars are always:*

- Free to NAEM members
- Scheduled at 2:00PM ET
- Archived and Accessible on Demand







# Member Drop-Ins

*Just-in-Time Knowledge Sharing*

*Our Upcoming Drop-Ins*

**August 21<sup>st</sup>**

**September 18<sup>th</sup>**

**November 20<sup>th</sup>**

# Be Acknowledged as a Leader



## 2025 EXCELLENCE AWARDS

Environment, Health & Safety, Sustainability

**Applications Due  
August 29th**

**Celebration:**  
October 22, 2025  
EHS&S Management Forum  
Tucson, Arizona



# Stay Connected to Your Community

[www.naem.org](http://www.naem.org)

[www.linkedin.com/naem](http://www.linkedin.com/naem)

[www.facebook.com/NAEM.org](http://www.facebook.com/NAEM.org)





Thank you for  
Attending!

**A recording will be  
available in 3-4 days**

**You will receive an  
email once it's  
posted to our site**

**Have a safe,  
healthy and  
environmentally  
friendly day!**